



MASSLAND E-NEWS

The Newsletter of the Massachusetts Land Conservation Community

October 7, 2011

Volume 11, Number 17

Items of interest to the Massachusetts land protection community.

For more news and information, go to <<http://www.MassLand.org>>

Please send items of interest to <Info@MassLand.org>

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"Do you want to spend the rest of your life selling sugared water or do you want a chance to change the world?"

-- Steve Jobs (1955-2011) American entrepreneur, co-founder of Apple Computer -- to persuade PepsiCo President John Sculley to become Apple's CEO, 1983 --

Important Dates:

- [Mass Land Conservation Conference RFP: Deadline](#) October 20
- [LTA Rally](#): October 13-16, 2011
- Deadline for Submission of Charitable Conservation Restrictions - October 15
- [MACC Land Protection Conference](#) October 15
- MLTC Workshop on *Conservation Restriction & Land Management*: October 19 (Stockbridge, MA) & November 10 (Hadley, MA)

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- 1) **Action Alert** - Support the Land & Water Conservation Fund - Contact U.S. Senators Today!
 - 2) **MLTC News** - Request for Proposals & Ideas - Mass Land Conservation Conference - Deadline Soon!
 - 3) **MLTC News** - Renew Your MLTC Membership Today
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 - 5) News - Environmental Officials Release Climate Change Adaptation Report
 - 6) News - EEA Awards Grants to Eight Buzzards Bay Communities
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 - 14) Jobs - Development Director - NOFA/Mass
 - 15) Jobs - Administrative Assistant & Database Manager - MACC, Belmont MA
 - 16) Jobs - Project/Programs Specialist - Farmland ConneCTions Service
 - 17) Jobs - Two Positions with the White Mountain National Forest

18) Jobs - Executive Director - Upper Saco Valley Land Trust, North Conway, NH

19) Jobs - Conservation Director - Wildlands & Woodlands

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Action Alert

1) SUPPORT THE LAND AND WATER CONSERVATION FUND (LWCF) - CONTACT U.S. SENATORS TODAY

Friends,

Last year, the Massachusetts conservation community provided a strong and positive message in support of the Land and Water Conservation Fund (LWCF) to our two U.S. Senators. Both Senators Brown and Kerry responded by supporting legislation during the previous Congress that would have provided full funding for LWCF -- but efforts to enact the bill ultimately failed.

Senators Brown and Kerry play key roles in this session of Congress and national LWCF campaign has identified them as critical supporters. SO, we would like to ask you to contact them to:

- *THANK THE SENATORS for their support of LWCF during the last session
- *Remind them of our support for LWCF
- *Ask them to cosponsor S.1265, which would provide full funding for LWCF

The best way to contact the Senators is through their email portals: Kerry available [here](#) and Brown available [here](#)

More background: Since its inception, the Land and Water Conservation Fund (LWCF) has provided Massachusetts with over \$185 million for land conservation and outdoor recreation. This includes \$89.7 million in federal appropriations for sites like the Silvio O. Conte Fish and Wildlife Refuge and Cape Cod National Seashore, and matching grants to state and local governments for the acquisition and development of public outdoor recreation areas and facilities.

Although Congress authorized LWCF to receive a small percentage of offshore oil and gas fee revenues - up to \$900 million a year - most of these funds have been diverted elsewhere. Legislation (S.1265) introduced is now pending before the U.S. Senate that would ensure this funding. The legislation would make a permanent annual appropriation and guarantee LWCF funding for the future.

We hope you will act to support this very important source for land conservation funds!

Kathy McGrath
Coordinator
Mass Land Trust Coalition

MLTC News

2) REQUEST FOR PROPOSALS & IDEAS - MASS LAND CONSERVATION CONFERENCE

22nd Massachusetts Land Conservation Conference

Food, Farms and Conservation

Saturday, March 24, 2012 – Worcester, MA

Deadline for Proposals & Ideas: October 20

We are looking for proposals and ideas for the 2012 Massachusetts Land Conservation Conference, and welcome rough concepts, suggestions or fully developed proposals.

About the conference: This annual, day-long training and networking event provides land trust board members, staff, volunteers, municipal commission members and others interested in land conservation with the information, skills, and connections they need to be most effective.

The 2012 conference theme is *Food, Farms and Conservation* with a focus on farm and forest stewardship, hot topics in agriculture such as renewable energy, and community-based garden and farm projects.

Proposals should address agriculture and conservation work in the rural, suburban and urban context, and / or subjects that fit into one of the seven topical tracks below.

In 2012, the workshop tracks will be:

- Community Conservation
- Emerging Issues & Special Topics
- Food, Farms & Conservation
- Land Management & Stewardship
- Land Protection Tools & Techniques
- Legal, Tax and Compliance Matters
- Organizational Management & Fundraising

To submit a proposal or an idea, click [here](#). We will consider all submissions received by October 20, 2011.

If you have questions about the submission process please contact Miriam Scagnetti at (978-840-4446 x1935; mscagnetti@ttor.org).

The Massachusetts Land Conservation Conference is co-convened by the [Massachusetts Land Trust Coalition](#) and [The Trustees of Reservations' Putnam Conservation Institute](#).

3) RENEW YOUR MLTC MEMBERSHIP TODAY

Support MLTC's free e-news, listserves, website resources and land trust workshops, and avoid missing out on discounts to the 2012 Mass Land Conservation Conference. Renew your membership today!

If your organization is not a member, you can join now! Get a 2011-2012 membership form [here](#)

Not a Land Trust? Become a [Friend of the Coalition](#)!

Not sure if you're a member? Check the list of current members [here](#)

The MLTC membership year runs from July 2011 to June 2012.

News

4) CPA TRUST FUND DISTRIBUTION ANNOUNCED

--from Community Preservation Coalition

Today the Department of Revenue (DOR) released the figures for this year's Community Preservation Trust Fund distribution.

Although trust fund revenue was strong during the first half of the year, collections dipped slightly for the final five months. As a result, the first round trust fund distribution percentage will be less this year, although some communities will receive slightly more total dollars because of an increase in local collections.

Click [here](#) for the Coalition's complete report on the trust fund, including a link to a spreadsheet showing the distribution amount for each CPA community.

5) ENVIRONMENTAL OFFICIALS RELEASE CLIMATE CHANGE ADAPTATION REPORT

Report includes predictions, impacts, and costs associated with climate change and suggested mitigation strategies

[Massachusetts Climate Change Adaptation Report](#)

BOSTON – Tuesday, September 27, 2011 – Massachusetts Energy and Environmental Affairs (EEA) Secretary Richard K. Sullivan Jr. today filed a report with the Legislature that provides a comprehensive overview of observed and predicted changes to Massachusetts' climate and the anticipated impacts of and potential adaptation strategies to prepare for climate change.

The first of its kind in the state, the Massachusetts Climate Change Adaptation Report was prepared by EEA and the 34-member Climate Change Adaptation Advisory Committee established under the Global Warming Solutions Act of 2008. It includes a sector-by-sector look at how climate change may impact natural resources and habitat; infrastructure; human health and welfare; local economy and government; and coastal zone and oceans. Like many other coastal states, the report finds that Massachusetts is faced with increasing sea level rise and storm surges, higher temperatures, and changes in precipitation over the course of this century – all of which could contribute to profound impacts on our coastal infrastructure and businesses, public health and natural ecosystems in coming years.

“This report provides a framework for assessing the short and long-term solutions to mitigate the effects of climate change on public health, our natural and man-made resources, and our economy and offers some important suggestions about how to prepare to meet those challenges,” said Secretary Sullivan.

EEA and its agencies plan to evaluate potential strategies contained in the report and work with stakeholders to prioritize them and assess feasibility of implementation. In addition, EEA plans to form a stakeholder group that will explore mechanisms for addressing the potential impacts of climate change (such as sea level rise) as part of EEA's Massachusetts Environmental Policy Act review process.

Read more of this press release [here](#)

6) EEA AWARDS GRANTS TO EIGHT BUZZARDS BAY COMMUNITIES FOR WETLANDS PROTECTION AND LAND CONSERVATION

BOSTON – September 29, 2011 – The Massachusetts Executive Office of Energy and Environmental Affairs' (EEA) Office of Coastal Zone Management (CZM) today announced \$180,958 in grants for eight Buzzard Bay watershed municipalities. Funded by the U.S. Environmental Protection Agency (EPA) and administered by CZM's Buzzards Bay National Estuary Program, these grants will aid towns in testing and treating stormwater discharges, protecting wetlands and wildlife habitat, improving water supplies and safeguarding open spaces.

“The projects funded by these grants will go a long way in preserving key habitat and water resources in southeastern Massachusetts,” said EEA Secretary Richard K. Sullivan Jr. “I want to thank these coastal

communities for their partnership in our joint efforts to protect some of the Commonwealth's most precious natural resources.”

The programs are administered by the EPA and state or local partners, and founded on the principal that good science leads to good management. Through the program, scientists and managers meet with the public, industry, local officials, and other stakeholders to develop publicly-supported action plans to protect and restore their estuaries.

Read more of this press release [here](#)

7) DEADLINE FOR SUBMISSION OF CHARITABLE CONSERVATION RESTRICTIONS

-From Irene DelBono

Dear MLTC community,

It is that time again, when I need to establish a deadline for submission of charitable Conservation Restrictions for those who will be seeking a federal tax deduction. Many thanks go to all those who help with the review process, especially Arthur Hughes, who has generously and graciously donated his time and considerable expertise to reviewing CRs, to Nicole Sicard, who often stays late to notarize and send out CRs, and our legal department that manages to fit reviewing the CRs into their too busy schedules! Not to mention the extraordinary patience and understanding of all of you as we do our best to get the CRs back to you as quickly as we can.

Nevertheless, we must still set a deadline -- **October 15th** -- for submission of charitable CRs to guarantee review in time to complete and record the CRs by the December 31st. Please do not call if you can't get your CR to us until a week or two later - Arthur and I will do our best to review every CR in a timely fashion, including those submitted after the deadline. This year is a bit more complicated because of the new tax credit program, but we will do our best to get everything done on time.

Irene DelBono
Conservation Restriction Reviewer

Workshops

8) NEW STATE INCOME TAX CREDIT FOR LAND CONSERVATION

Free Workshop

Saturday, October 15

10:30-11:30 am

Snow Library

Main Street, Orleans MA

Who: Landowners, media and the general public are welcome to this free workshop about powerful new Massachusetts state income tax credits for land conservation.

What: The Compact of Cape Cod Conservation Trusts and local nonprofit land trusts are sponsoring a free public workshop for landowners, media and interested members of the public to learn about a new program offered to Mass. taxpayers who preserve part of their property for open space. Beginning now, a gift of land, conservation restriction or a bargain sale of land to a Town or non-profit for conservation purposes can generate up to \$50,000 refundable tax credit. The land must have significant natural resource attributes and be permanently protected. Only \$2,000,000 credit is available statewide each year. There is a first-come, first-served aspect to the program.

Why: The final regulations to implement this program have just been published. Landowners have until the end of 2011 to apply for the tax credit. Staff of The Compact can prepare the applications forms for interested landowners.

Contact: Ph: 508-362-2565, Mark H. Robinson, Executive Director of The Compact of Cape Cod Conservation Trusts

9) CONSERVATION RESTRICTION & LAND MANAGEMENT: CHALLENGES AND OPPORTUNITIES (TWO LOCATIONS!)

Wednesday, October 19

Red Lion Inn, Stockbridge MA

5:30 pm - 8:00 pm

All land trust and conservation organization board, staff and volunteers and town conservation agents are invited to an evening workshop on *Conservation Restriction & Land Management: Challenges and Opportunities* presented by Wil Hastings (Hilltown Land Trust), Alain Peteroy (Franklin Land Trust) & Doug Bruce (Berkshire Natural Resources Council). Network over refreshments, join the discussion on land management challenges and successes and participate in a discussion on opportunities and challenges facing small land trusts.

Please RSVP to MLTC by email to LSarquilla@MassLand.org with subject line: "Berkshire Event" and pass this invitation on to your board, volunteers, staff, and town conservation agents.

Thursday, November 10

U.S. Fish and Wildlife Service

Northeast Regional Office

300 Westgate Center Drive

Hadley, MA

5:30 pm - 8:00 pm

All land trust board, staff and volunteers are invited to an evening workshop on *Conservation Restriction & Land Management: Challenges and Opportunities* presented by Wil Hastings (Hilltown Land Trust) & Alain Peteroy (Franklin Land Trust). Hear speaker Dan Leahy on *Creating a Sylvan Paradise: The Groves, Edens, and Small Utopias of Western Massachusetts,* network over refreshments, join the discussion on land management challenges and successes, and participate in a discussion on opportunities and challenges facing small land trusts.

Please RSVP to MLTC by email to LSarquilla@MassLand.org with subject line: "Valley Event" & pass this invitation on to your board, volunteers and staff.

10) OUTDOORSWOMAN DEER SEMINAR AND HUNT INFO

The registration materials for the Deer Seminar and Hunt scheduled for October 29 and December 3, 2011 are now posted on the BOW Calendar at: http://www.mass.gov/dfwele/dfw/education/bow/bow_calendar.htm.

This workshop is for adult women interested in learning about deer ecology, deer management, and perhaps going on a guided deer hunt! This 2-part workshop takes place in the Shirley area. The deer seminar will be held at the Shirley Rod & Gun Club, the hunt in December takes place at the South Post of Devens. Our team of instructors and guides are Please take careful note of the dates, as they have changed since this summer. You can choose to sign up only for the seminar or register for both the seminar and the hunt.

For the deer hunt, no previous hunting experience is required, in fact we are particularly interested in offering this opportunity to novices. Hunt participants must have shotgun, a valid FID card, and a valid 2011 Massachusetts hunting license. If you have an antlerless permit for Zone 9, that is useful!

First-time participants are required to take the seminar segment if they want to participate in the Deer Hunt. The Deer Hunting Seminar segment will provide information on deer ecology, behavior, and deer management in Massachusetts. There will be an overview of deer hunting strategies and an opportunity to check your hunting gear and to sight in (target shoot) your shotgun with expert assistance.

Registration deadline for the Seminar is October 21, for the deer hunt November 23. Space is limited to 20 for the hunt. First-time participants will receive registration preference for the hunt. Looking forward to hearing from you!

Events

11) GOING TO RALLY? JOIN THE MASS DINNER!

Sat., October 15th

6:30 pm

We will likely meet around 6:20 at the conference center and walk over as a group!
Keep the cell# (774-641-3472) handy and text me so we can find each other before heading over.
I look forward to meeting you all in Milwaukee!

Colin
GWL

Colin M.J. Novick
Executive Director
Greater Worcester Land Trust
* * * * *

Mass. Dinner at LTA
Milwaukee Brat House
<http://www.milwaukeebrathouse.com/>
Sat., October 15th
6:30 pm
Menu: <http://www.milwaukeebrathouse.com/menu.png>
Walking distance from the Conference Center
Historic 1800's Milwaukee - 1013 Old World Third Street - Old World Beer Hall - proprietors: Kellogg & Schaefer

Resources

12) UPDATED PLANT LIST OF MASSACHUSETTS PUBLISHED

--*From Mass Wildlife News*

Experienced and budding botanists, restoration ecologists, environmental consultants, foresters, land managers, conservation commissioners, and wildflower enthusiasts will be interested to learn that The Vascular Plants of Massachusetts: A County Checklist has been recently revised and is now available for purchase either as a hard copy or CD. Authored by former and current DFW botanists Bryan Connolly, Melissa Dow Cullina, Paul

Somers, and Bruce Sorrie, the 270-page booklet includes 319 new taxa and 676 new county-level records since the first Checklist was published in 1999.

A hard copy of the Checklist is \$25 and includes a CD. The CD alone can be purchased for \$5. Make checks payable to: NHESP—DFW and mail the check to “Plant Check List Booklet”, NHESP, 1 Rabbit Hill Road, Westborough MA 01581. Among the new and updated features of this revision are current Massachusetts Endangered Species status, invasive rank categories, and a function on the CD allowing for searches by older scientific names.

Jobs

13) FLOW RESTORATION SPECIALIST - DEPT FISH & GAME

This is a Civil Service position. This is a 30 hour per week part-time position. The Flow Restoration Specialist works with partners to gather and assess high quality data on stream flow trends, and to promote and advise restoration of more natural stream flow regimes to restore fish and wildlife habitat. This person will primarily support the River Instream Flow Stewards (RIFLS) program, through which volunteers monitor stream flow to inform sustainable water management and ecological health. Work may involve field measurements, local outreach and education, volunteer coordination and technical support, data analysis and modeling, and policy and permit review.

In addition, the Flow Restoration Specialist will provide technical assistance, such as monitoring support, to the Division of Ecological Restoration’s river and wetland restoration projects. When appropriate, the position will manage and support management of holistic restoration projects that benefit native wildlife and support biodiversity.

More information available [here](#)

How To Apply: All applications must be made in writing, consisting of a cover letter making specific reference to this particular announcement, a current resume with references and a Commonwealth of Massachusetts Application for Employment form, which can be found on the Executive Office of Environmental Affairs web site at <http://www.state.ma.us/envir/>, select the link Employment, then EOEA employment application or you may request a copy be sent to you. All applications must be received no later than 5:00 PM on the deadline date.

To Apply mail cover letter and resume to:

Peter Burke, Personnel Officer
Department Of Fish And Game
251 Causeway Street - Suite 400
Boston, Massachusetts 02114
Telephone #: (617) 626-1562
Fax #: (617) 626-1505

14) DEVELOPMENT DIRECTOR - NOFA/MASS

The Development Director is responsible for leading development activities within Northeast Organic Farming Association (NOFA) Massachusetts. This is a 10-hour per week position at this time that reports to the Executive Director. While there are a variety of activities associated with this position, the primary responsibility is managing the organization’s grant program.

Position to begin on November 1, 2011.

Send electronically a cover letter, resume, and three letters of reference to Julie Rawson, julie@nofamass.org
Call with questions to (978) 355-2853.

Application and materials deadline Thursday, October 20.

More information available [here](#)

15) ADMINISTRATIVE ASSISTANT & DATABASE MANAGER - MACC, Belmont MA

The Massachusetts Association of Conservation Commissions (MACC) is a nonprofit 501(c)(3) organization dedicated to educating and supporting Conservation Commissions and promoting conservation of wetlands and other water resources, acquisition and stewardship of ecologically valuable land and preservation of biodiversity. MACC works collaboratively with local, state and federal agencies, land trusts, watershed associations, nonprofit organizations and citizens to protect critical natural resources. www.maccweb.org

Administrative Assistant & Database Manager reports to Office Manager. Position is permanent, 24 hours per week. **Starts November 2011.** Salary commensurate with experience. See full job description [here](#)

Application Instructions

Please send cover letter and resume and three references to lindsay.martucci@maccweb.org before **November 4, 2011.**

16) PROJECT/PROGRAM SPECIALIST - FARMLAND CONNECTIONS SERVICE

The purpose of the Farmland Connections Service is to encourage and demonstrate legal lease agreements that successfully balance the principles of environmental stewardship with farm viability goals. The Farmland Connections Service is funded through a one year grant from USDA Natural Resources Conservation Service and is an outcome of work initiated by American Farmland Trust(AFT) in 2009.

Job Description: The Project Coordinator will conduct outreach and provide assistance to land trusts, municipalities, and non-farming landowners that are willing to lease for agriculture purposes, in order to guide them toward a successful lease agreement. The Project Coordinator's outreach work may also include sharing information and resources about sustainable agriculture methods, encouraging leasing for community gardens, and educating landowners about the NRCS Environmental Quality Incentive Program. The outreach program will make use of the recently published Farmland Connections Guide, a joint publication of AFT and UConn Cooperative Extension System.

Full job description available [here](#)

To Apply: Please send resume, cover letter and (3) references by **Oct 7th, 2011** to jiff.martin@uconn.edu

17) TWO POSITIONS AVAILABLE WITH THE WHITE MOUNTAIN NATIONAL FOREST

The White Mountain National Forest (WMNF) will be advertising to fill 2 (two) PFT Forestry Technicians (**Snow Ranger/Avalanche Specialist & Wilderness Backcountry Trails Manager**) on the Androscoggin Ranger District in Gorham, New Hampshire. (One position will be hired as a Snow Ranger-Backcountry Wilderness Manager and the other as a Snow Ranger-Trails Manager.) The purpose of the outreach is to notify potential candidates about this upcoming position.

If you are interested in applying please fill out the response form (available [here](#)) and return to: Christopher Joosen, Lead Snow Ranger, at cjoosen@fs.fed.us subject line "Outreach Response". For more information about the position please contact Chris at this email. It is expected the position will be open to receive applications for a ten day (10) period during the second half of October. When the vacancy is released the position will be posted at <https://www.avuedigitalservices.com>.

Full job descriptions available [here](#)

18) EXECUTIVE DIRECTOR - UPPER SACO VALLEY LAND TRUST, North Conway, NH

Description: A 24-hour/week leadership position to expand the land trust's public recognition, financial base, and organizational capacity per its mission to protect ecological systems and promote related cultural values. With a service area in the Mount Washington Valley and nearby western Maine, the USVLT has protected over 4000 acres in its eleven years of operation.

Responsibilities: Community outreach, media relations, fund-raising, Board of Directors coordination, inter-agency collaboration, land transaction management, property stewardship, staff recruitment and management.

Preferred qualifications: Five years' experience with a similar organization; academic degree in relevant discipline; demonstrated success in community relations, organizational development, staff management, fund raising, and fiscal oversight; working knowledge of conservation procedures and legal issues.

Position reports to Board of Directors and has full-time potential. More information at <http://www.usvlt.org/>
Inquiries, letters of interest, and current CV by October 17th to usvltjobs@gmail.com

19) CONSERVATION DIRECTOR - WILDLANDS & WOODLANDS

Highstead seeks a creative leader with extensive land conservation and policy experience to fill the new position of Conservation Director. The Conservation Director is responsible for leading the strategic effort by Highstead to advance the Wildlands and Woodlands Vision and goals of increasing the pace of conservation in New England and to apply the Wildlands and Woodlands approach to conservation and science more broadly. In this capacity, the Conservation Director will be responsible for the overall direction and coordination of the conservation, ecology and communication programs at Highstead. The Conservation Director will work closely with the Highstead board, supervise three senior staff and coordinate the Wildlands and Woodlands Initiative Steering Committee that includes representatives from academic institutions and other non-profit organizations across New England. The Conservation Director oversees the undergraduate internship program, and represents Highstead and W&W locally, regionally and nationally at meetings, conferences and in the media. The position also includes strategic fundraising to advance collaborative projects with other organizations.

The full position description is accessible at www.wildlandsandwoodlands.org/ and www.highstead.net

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