



## MASSLAND E-NEWS

The Newsletter of the Massachusetts Land Conservation Community

June 19, 2010

Volume 10, Number 09

---

Items of interest to the Massachusetts land protection community.  
For more news and information, go to <<http://www.MassLand.org>>  
Please send items of interest to <[Info@MassLand.org](mailto:Info@MassLand.org)>

You may reproduce any or all of MassLand E-News free of charge for non-commercial use only, with the appropriate citation to MassLand and/or cited sources.

---

"To give away money is an easy matter and in any man's power. But to decide to whom to give it and how large and when, and for what purpose and how, is neither in every man's power nor an easy matter."

-- Aristotle (384 BC - 322 BC), Greek philosopher --

"The deed is everything, the glory naught."

-- Johann Wolfgang von Goethe (1749 - 1832), German writer and Poet --

---

- 1) Grants - Wharton Trust Preliminary Proposals Due Sept. 15
  - 2) Grants - DEP Drinking Water Supply Protection Grants
  - 3) Grants - Scholarships for LTA Rally in Hartford, CT
  - 4) Grants - NFWF Seeks Invasive Species Proposals
  - 5) Grants - MDAR Grant Programs Seeking Applications
  - 6) Jobs - Western Mass. Program Director, TNC Mass.
  - 7) Jobs - Director of Philanthropy, TNC Mass.
  - 8) Jobs - Opacum Land Trust Seeks Stewardship Manager
  - 9) Jobs - Director, Campaign for Parks, Albany NY
  - 10) Jobs - New England National Scenic Trail Planner, AMC
  - 11) Jobs - Northeast Field Representative, LTA
  - 12) Jobs - Public Relations Internship, NOFA/MA
  - 13) Jobs - Executive Director, Gallatin Valley Land Trust, MT
  - 14) Jobs - Coastal Ecologist, The Trustees of Reservations
  - 15) Jobs - More Job Openings at The Trustees of Reservations
  - 16) Jobs - Wildlife Care Supervisor, Mass Audubon, Lincoln
  - 17) Jobs - Wildlife Program Coordinator, Mass Audubon, Lincoln
  - 18) Jobs - Project Manager, Groundwork Lawrence
  - 19) Jobs - Senior Marketing Associate, AMC Boston
  - 20) Jobs - List of Major New England Conservation Employers
- 

Thank you for subscribing to MassLand E-News.

Please forward this to friends, family and colleagues who are interested in Massachusetts land conservation issues and encourage them to subscribe. To subscribe, send an email request to [Info@MassLand.org](mailto:Info@MassLand.org)

---

## Grants

### 1) WILLIAM P. WHARTON TRUST PRELIMINARY PROPOSALS DUE SEPT. 15

The William P. Wharton Trust, which is administered by the Trustees at the law firm of Choate Hall & Stewart LLP in Boston, Massachusetts, makes grants to organizations as described in Section 501(c)(3) of the Internal Revenue Code. The Trust has two grant rounds annually - in spring and fall.

The Trust supports projects that directly promote the conservation, study, and appreciation of nature, including

- 1) Natural areas preservation, primarily in Massachusetts and New England, including funding acquisitions of land for conservation purposes,
- 2) Management techniques designed to improve environmental quality and species diversity,
- 3) Bird and forestry research and management, especially at the applied level rather than the theoretical or molecular level, and
- 4) Creation of materials or projects designed to foster an appreciation of and a concern for wildlife and natural systems.

Preliminary applications for the Fall Round are due September 15, 2010 by 2:00 pm EDT  
For more information, see: <http://www.williamwharton.org/>

---

### 2) DEP DRINKING WATER PROTECTION GRANTS

FY 11 DEP Drinking Water Supply Protection Grant is now open!

This grant program provides funding to public water systems and municipalities for acquisitions of land or interests in land (i.e. Conservation Restrictions) to protect public drinking water supplies. Land projects must be located in existing drinking water supply areas. This is a reimbursement program.

Reimbursement rate: 50%

Maximum award amount: \$500,000

Application deadline: September 24, 2010

For more information, go to the DEP website at <http://www.mass.gov/dep/water/dwgrant.htm>

Contact: Catherine Hamilton, DEP  
617-556-1070; [catherine.sarafinas@state.ma.us](mailto:catherine.sarafinas@state.ma.us)

---

### 3) SCHOLARSHIPS AVAILABLE FOR LTA RALLY 2010 IN HARTFORD, CT

The Land Trust Alliance is pleased to offer scholarships to qualifying member land trusts. Awards will range in support from \$500 to \$1,000 and are to help staff and board members of Alliance Member Land Trusts attend Rally 2010. All scholarship applications are due on July 19th, 2010

Info at: <http://www.landtrustalliance.org/learning/rally/scholarships>

Download the application form here:

<http://www.landtrustalliance.org/learning/rally/documents/rally2010schol>

Please contact [scholarships@lta.org](mailto:scholarships@lta.org) with any questions.

---

#### **4) NATIONAL FISH & WILDLIFE FOUNDATION SEEKS INVASIVE SPECIES PROPOSALS**

Deadline: June 30, 2010

The Pulling Together Initiative seeks proposals that will help control invasive plant species, mostly through the work of public/private partnerships such as Cooperative Weed Management Areas. PTI applications are accepted from private non-profit (501)(c) organizations, local, county, and state government agencies, and from field staff of federal government agencies. Individuals and for-profit businesses are not eligible to receive PTI grants, but are encouraged to work with eligible applicants to develop and submit applications to PTI. PTI Applications must complete the online pre-proposal application form at <http://www.nfwf.org/grantapplication>.

The pre-proposal form deadline is June 30, 2010. For more information visit [http://www.nfwf.org/AM/Template.cfm?Section=charter\\_programs\\_list&TEMPLATE=/CM/ContentDisplay.cfm&CONTENTID=15369](http://www.nfwf.org/AM/Template.cfm?Section=charter_programs_list&TEMPLATE=/CM/ContentDisplay.cfm&CONTENTID=15369)

---

#### **5) MDAR GRANT PROGRAM DEADLINES APPROACHING**

- from Conservation Common

Application deadlines are rapidly approaching for \$2 million in grant funding available through the Division of Agricultural Technical Assistance. The funding is intended to help agricultural operations enhance their economic viability, prevent environmental resource impacts, improve energy efficiency, and implement renewable energy systems. Deadlines are below.

Details are provided at the following website: [www.mass.gov/agr/divisions/ag\\_technical\\_assistance.htm](http://www.mass.gov/agr/divisions/ag_technical_assistance.htm)

Also presentations from the recent series of workshops held to promote the grant programs are available at: [www.mass.gov/agr/programs/workshops/index.html](http://www.mass.gov/agr/programs/workshops/index.html)

Farm Viability Enhancement Program (FVEP)

Deadline: Thursday, June 24, 2010

Contact: Craig Richov 617-626-1723

[www.mass.gov/agr/programs/farmviability](http://www.mass.gov/agr/programs/farmviability)

APR Improvement Program (AIP)

Deadline: Wednesday, June 30, 2010

Contact: Melissa Adams at 413-268-8269

[www.mass.gov/agr/programs/aip](http://www.mass.gov/agr/programs/aip)

Agricultural Energy Grant Program (Ag-Energy)

Deadline: Wednesday, June 30, 2010

Contact: Gerry Palano at 617-626-1706

[www.mass.gov/agr/programs/energy](http://www.mass.gov/agr/programs/energy)

Agricultural Environmental Enhancement Program (AEEP)

Deadline: Wednesday, June 30, 2010

Contact: Laura Maul at 617-626-1739

[www.mass.gov/agr/programs/aEEP](http://www.mass.gov/agr/programs/aEEP)

---

## Jobs

### 6) WESTERN MASS. PROGRAM DIRECTOR, TNC-MASS.

The MA Chapter of The Nature Conservancy seeks a Western MA Program Director to lead conservation strategies across Western MA with an emphasis in the Westfield River Highlands and Berkshire Taconic landscapes. Job ID#12113

To learn more, and apply:

[https://careers.nature.org/psp/P89HTNC\\_APP/APPLICANT/HRMS/c/HRS\\_HRAM.HRS\\_CE.GBL](https://careers.nature.org/psp/P89HTNC_APP/APPLICANT/HRMS/c/HRS_HRAM.HRS_CE.GBL)

(Hint: enter "Massachusetts" under Keywords and select "Last Three Months" at Posted)

If the above link doesn't work, go here: [www.nature.org/careers](http://www.nature.org/careers)

---

### 7) DIRECTOR OF PHILANTHROPY, TNC-MASS.

The MA Chapter of The Nature Conservancy also seeks a Mass. Director of Philanthropy to lead a team of seasoned professionals to raise financial support for local, regional and global conservation priorities. To learn more, and apply: [www.nature.org/careers](http://www.nature.org/careers). Job ID#11975

To learn more, and apply:

[https://careers.nature.org/psp/P89HTNC\\_APP/APPLICANT/HRMS/c/HRS\\_HRAM.HRS\\_CE.GBL](https://careers.nature.org/psp/P89HTNC_APP/APPLICANT/HRMS/c/HRS_HRAM.HRS_CE.GBL)

(Hint: enter "Massachusetts" under Keywords and select "Last Three Months" at Posted)

If the above link doesn't work, go here: [www.nature.org/careers](http://www.nature.org/careers)

---

### 8) OPACUM LAND TRUST SEEKS STEWARDSHIP MANAGER

Job Requirements: Successful applicant must have own lawn/garden equipment (mower, weedwhacker, loppers, shovels, rakes, shears, etc); valid driver's license and their own vehicle; must be able to read maps (topo, ortho, survey, assessor, etc) and accurately locate property boundaries; have familiarity with the region, flora and fauna; have some knowledge of local, state, and federal regulations that apply to conservation projects; have some knowledge of conservation options; and possess excellent communication and interpersonal skills. High School Diploma or equivalent and 3 - 5 years of experience in the field are necessary. Ability to communicate via e-mail is essential.

Job Description: Stewardship Manager; duties include: physical labor in the form of maintenance of trails and property access points (mowing, weed whacking, pruning, etc.); monitor conservation restrictions, fee lands, and boundaries; provide preliminary property and site assessments; provide occasional programming for membership and landowners; coordinate volunteer work days; attend meetings as needed (with town boards, state agencies, like orgs or landowners); maintain/update property files and documents.

To apply, please e-mail a letter of interest and a resume to [info@opacumlt.org](mailto:info@opacumlt.org) by June 25th, 2010. No phone calls, please.

---

### 9) DIRECTOR, CAMPAIGN FOR PARKS, ALBANY NY

Parks & Trails New York is the statewide leader in efforts to increase funding and improve stewardship of New York's state and local parks. Our Campaign for Parks has had several victories, including successfully advocating for the largest infusion of capital funding in the history of state parks. Our efforts this year to Save our State Parks <<http://www.ptny.org/advocacy/sosp.shtml>> from closing has brought a new level of visibility to parks and inspired unprecedented grassroots activity.

Parks & Trails New York is seeking an enthusiastic and energetic individual to direct our park advocacy efforts as Campaign for Parks Director. Position based in Albany, NY. Read full job description <<http://ptny.org/about/jobopenings.shtml>>. Applications will be accepted until the position is filled.

---

### **10) N.E. NATIONAL SCENIC TRAIL PLANNER, APPALACHIAN MOUNTAIN CLUB**

The Appalachian Mountain Club (AMC) is seeking a New England National Scenic Trail Planner to support the completion, protection, promotion, and stewardship of the New England National Scenic Trail in Massachusetts. The Trail Planner will build on the work that a cadre of volunteers has undertaken for 50 years to establish and maintain the trail by advancing more comprehensive protection and trail management strategies.

Read full job description at <<http://www.outdoors.org/about/employment/parttime/national-scenic-trail-planner.cfm>>. Applications will be accepted until the position is filled.

---

### **11) NORTHEAST FIELD REPRESENTATIVE, LTA NORTHEAST PROGRAM**

The Northeast Program focuses on the six New England states and New York (with a small presence in New Jersey as well). There are nearly 600 land trusts in the region representing a third of all land trusts in the country. Regional, state-wide and national land conservation organizations along with smaller community-based land trusts (which make up over half of all land trusts in the seven states) have collectively conserved over 8 million acres in the region. Throughout the area land trusts are working to support and enhance their communities special resources whether its the inner-city gardens of the Bronx, the working waterfront of Maine or the drinking water supply of northwest Connecticut.

Summary of Position: The Northeast Field Representative plays a leadership role in delivering the Alliance's Northeast Program focused on building strong land trusts and accelerating the pace and quality of land conservation across the region. Primary responsibilities include: managing and delivering organizational assessments based on Land Trust Standards and Practices <<http://www.landtrustalliance.org/learning/sp/land-trust-standards-and-practices/index.html>> and the Alliance's "Assessing Your Organization" tool <<http://www.landtrustalliance.org/learning/ayo>>; mentoring and coaching land trusts to build their organizational capacity; delivering trainings at local, state and national events; and working with state level partners to advance the work of land trusts across the region. Initially 50% of program delivery time will be focused in Connecticut with responsibilities as well in Maine, New York and New Jersey. (Information on current Northeast Programs can be found at [www.landtrustalliance.org/community/northeast](http://www.landtrustalliance.org/community/northeast)) Location of program delivery responsibilities within the region will evolve over time. In addition, occasionally she/he will work closely with other Alliance staff, both regionally and nationally, on specific project teams. The full-time position requires 37.5 hours per week with frequent travel across the Northeast and some weekend work and travel. She/he is supervised by the Northeast Director.

Read full job description at <<http://www.landtrustalliance.org/about-us/jobs/open-positions/northeast-field-representative>>. Applications will be accepted until the position is filled.

---

### **12) PUBLIC RELATIONS INTERNSHIP, NOFA/MA**

If you are looking an internship in the sustainable food field, you may be the right person for an exciting internship with Northeast Organic Farming Association (NOFA/Mass)! Become an integral part of a dynamic team working to improve the environment and our communities through a relationship with local organic food systems.

NOFA/Mass is the leading sustainable food organization in New England. NOFA/Mass is a community of farmers, gardeners, landscapers and consumers working to educate members and the general public about the

benefits of local organic systems based on complete cycles, natural materials, and minimal waste for the health of individual beings, communities and the living planet.

The Public Relations Intern will work on the NOFA/Mass Summer Conference to help increase conference visibility and attendance. The intern will work with communities across New England including organizations, community centers and other local groups to help increase event participation. PR activities may include tabling at colleges, fairs, farmers markets and public events; distributing posters and flyers to community bulletin boards, local businesses, and university campuses; helping with press release distribution and other PR tasks as assigned.

This internship will be supervised by PR staff in Waltham, and require a minimum of 20 hours per week between June 1-Sept 1. Possibility of continued work for NOFA/Mass in the fall. Most work will be done at a home office in Waltham, though some virtual commuting will be possible. Travel throughout MA may also be required. Applicants must have their own transportation and laptop computer. All applicants will receive free registration to the NOFA Summer Conference at UMass Amherst, August 13-15, 2010. For more information on NOFA/Mass, please check out [www.nofamass.org](http://www.nofamass.org) or [www.nofasummerconference.org](http://www.nofasummerconference.org).

Applications will be accepted on a rolling basis. This internship is unpaid.  
Read full internship description at <http://www.nofamass.org/about/jobs.php>

---

### **13) EXECUTIVE DIRECTOR, GALLATIN VALLEY LAND TRUST - BOZEMAN, MT**

Gallatin Valley Land Trust (GVLT) in Bozeman, MT seeks an Executive Director with a proven record of success in fundraising; exceptional leadership and communication skills; and supervisory and staff building experience. Proficiency in financial management and experience with a non-profit board are essential. A working knowledge of conservation tools and familiarity with the Northern Rockies are beneficial. This is a challenging and exciting opportunity for the right candidate who will lead the organization, manage its skilled staff, and deliver on ambitious fundraising and program goals.

GVLT is an accredited land trust conserving Southwest Montana's heritage of open landscapes, working farms and ranches, healthy rivers and wildlife habitat; and creates trails to connect people, communities and the land. Since its founding in 1990, GVLT has partnered with 85 families to conserve over 36,000 acres and helped extend the Main Street to the Mountains trail system to include over 60 miles of trail.

Complete job description and application information can be found at [http://www.gvlt.org/pdfs/GVLT\\_ED\\_job\\_descrip.pdf](http://www.gvlt.org/pdfs/GVLT_ED_job_descrip.pdf). Application review begins June 21 and the position is open until filled.

---

### **14) COASTAL ECOLOGIST, THE TRUSTEES OF RESERVATIONS**

- from Conservation Common

The Coastal Ecologist (Ecologist) is an integral part of a statewide Ecology Program and as such helps develop and implement policies, plans and programs to protect the ecological resources of The Trustees of Reservations (The Trustees) properties. The Ecologist oversees ecological research and management programs and helps guide ecological interpretation and engagement. The Ecologist must possess a thorough understanding of and be able to follow sound scientific, resource conservation and ecological practices including those that support resource sustainability.

The Ecologist reports to the Ecology Program Manager but works closely with property Superintendents, Regional Directors, and volunteers across two regions and the Ipswich Center. The position is regular and full-time. The Ecologist must be willing to travel regionally and due to the demands of seasonal fieldwork and the need to attend evening and weekend meetings, work a flexible schedule.

## **15) MORE JOB OPENINGS AT THE TRUSTEES OF RESERVATIONS**

Appleton Farms Dairy and Livestock Apprentice  
Coastal Ecologist  
Director of the Center for Engagement and Enterprise  
Director of Doyle Center and Community Park  
Holyoke Office Assistant  
Mission House Museum Educator/Guide  
Museum Gift Shop Associate  
Naumkeag Museum Educator/Guide  
Property Manager: Bird Park  
Seasonal Positions  
Cape Ann Conservation Educator Intern (Seasonal)  
Castle Hill Bartender (Seasonal)  
Castle Hill Private Events Ranger (Seasonal)  
Farm Education Intern (Seasonal)  
North Andover Summer Maintenance Intern (Seasonal)  
Park & Conservation Technician  
Ranger/Naturalist (Seasonal)  
South Coast Property Manager  
South Coast Youth Corps (Seasonal)  
Tully Lake Camp Steward (Seasonal)  
Tully Lake Campground Ranger (Seasonal)  
Youth Conservation Corps Coordinator (Seasonal)

Click here for full information:

<http://www.thetrustees.org/about-us/employment/current-openings/>

---

## **16) WILDLIFE CARE SUPERVISOR, MASS AUDUBON, LINCOLN**

The Wildlife Care Supervisor is primarily responsible for the health and overall care of resident wildlife. S/he supports the Wildlife Program Coordinator by designing and conducting teacher naturalist trainings as it pertains to the use of wildlife, training of program animals, and other aspects of the operations of the Wildlife Care Unit. The Wildlife Care Supervisor co-supervises the assistants and volunteers in the department.

Responsibilities:

Supervises and participates in the care of wildlife including feeding, cleaning cages and enclosures, enrichment, maintaining USDA requirements and standards, administering medications, addressing health issues in cooperation with the veterinarian, and other standard and emergency measures.

Trains and co-supervises Wildlife Care Assistants and volunteers in carrying out their responsibilities.

Procures food and other supplies.

Assists with animal acquisitions and the training of newly acquired wildlife.

Assists with tracking of annual budget.

Conducts trainings for teachers on wildlife handling.

Works with the Wildlife Program Coordinator and key education staff to develop wildlife programming.

Performs various building, exhibit and grounds maintenance projects required to support the wildlife care unit.

Qualifications: A college degree in a related field and 3 years of experience as a veterinary technician or equivalent in an animal care field. Proven supervisory and organizational skills. Strong knowledge of wildlife

biology and related natural history topics. Ability to communicate easily with the staff and the public. Prior environmental education experience preferred. Ability to work independently and as part of a team. Requires First Aid and CPR certification upon hire, as well as successful completion of a CORI and SORI screening. Valid MA driver's license, ability to lift 50 pounds and traverse uneven terrain. Knowledge of basic carpentry skills helpful. Must be able to cover for all wildlife care staff, including emergencies and snow days. Will include some weekends and holidays.

Benefits: Full benefits package

To inquire about this position:

Please send resume and cover letter to:

Kris Scopinich, Education Manager

Drumlin Farm Wildlife Sanctuary

208 S Great Road

Lincoln, MA 01773

[kscopinich@massaudubon.org](mailto:kscopinich@massaudubon.org)

(781) 259-2221

---

## **17) WILDLIFE PROGRAM COORDINATOR, MASS AUDUBON, LINCOLN**

The Wildlife Program Coordinator provides leadership, expertise, and commitment to developing and presenting high quality wildlife programming and exhibits. S/he manages wildlife care staff and oversees animal care, participates in day-to-day animal care, is responsible for wildlife acquisitions and dispositions, manages and ensures compliance with regulations, as well as the proper and professional execution of all wildlife programs.

### **Responsibilities**

Oversees the veterinary care and health of all captive wildlife at Drumlin Farm.

Serves as the key liaison between the wildlife care and education functions.

Designs and oversees animal handling orientations for teaching staff.

Manages the animal collection strategy and acquisition, coordination of animal enrichment, training of animals for program use, as well as long-range planning and evaluation of wildlife programming.

Oversees the design and development of all wildlife collection displays, exhibits, and program materials.

Plays a key role in the ongoing assessment of the structure and operations of the Wildlife Care Department to ensure that the operations of the wildlife area reflect a broad and integrated vision for the Education Department.

Qualifications: B.S. in Environmental Science, Wildlife Management or related field plus 3 to 5 years of experience working with and/or caring for wildlife. A background in environmental education and at least 3 years of supervisory experience. Strong computer, organizational and communication skills with the ability to work independently, as well as be an active team member. Ability to work some weekend days. Requires First Aid and CPR certification upon hire, as well as successful completion of a CORI and SORI screening. Valid MA driver's license, ability to lift 50 pounds and traverse uneven terrain.

Benefits: Full benefits package.

To inquire about this position:

Send a cover letter and resume to:

Kris Scopinich, Education Manager

Drumlin Farm Wildlife Sanctuary

208 S Great Rd

Lincoln, MA 01773

[kscopinich@massaudubon.org](mailto:kscopinich@massaudubon.org)

(781) 259-2221

---

## **18) PROJECT MANAGER, GROUNDWORK LAWRENCE**

- from Conservation Common

Groundwork Lawrence is seeking a Project Manager to lead and implement a variety of landscape and infrastructure improvement projects throughout the City of Lawrence. Projects typically include a mix of renovation and new construction of parks, streetscapes, community and schoolyard gardens, and waterfront trails, as well as site planning and design for residential and mixed-use properties. Responsibilities of the Project Manager will include preparation of project scopes, budgets, and timelines; management of GWL sub-contractors, including landscape architects, engineers, arborists, Licensed Site Professionals, graphic designers, and other design and construction professionals; oversight and tracking of project budgets and related project administration; coordination of community involvement in concert with other GWL staff and partners; communication with a diverse mix of public, private and non-profit partners; and assistance to clients with bidding, construction management, and other tasks as required. It is crucial that the candidate be a team player but also comfortable working independently and efficiently

on projects specifically tasked to this position but also for projects and programs for the organization as a whole. GWL has a small staff and the large amount of projects and programs accomplished are through collective action and goal setting as well as independent accomplishments. The Project Manager must be able to think critically and find ways of applying available resources to accomplish goals. It is important to focus on the "big picture" and how it can affect and promote environmental, economic, and social well-being for the community of Lawrence, the Merrimack Valley, and other Groundwork Trusts across the country. GWL works to create and use replicable models for community-based partnerships that solve complex environmental and social justice problems. Please download the full job description at [www.groundworklawrence.org/jobs](http://www.groundworklawrence.org/jobs)

To apply: Applications will be reviewed on a rolling basis. Please submit letter of interest and resume by July 1, 2010 to: Groundwork Lawrence Attn: Human Resources 60 Island Street, Lawrence, MA 01840 FAX: (978) 974-0882 No phone calls please, email inquiries only to [hr@groundworklawrence.org](mailto:hr@groundworklawrence.org)

More information can be found on our website at [www.groundworklawrence.org](http://www.groundworklawrence.org)

---

## **19) SENIOR MARKETING ASSOCIATE, AMC BOSTON**

Working under the direction of the Marketing Communications Manager, the Senior Marketing Associate is responsible for creating, coordinating, and managing successful marketing and promotional campaigns for AMC lodging destinations, educational programs, merchandising and publishing programs. The Senior Marketing Associate is responsible for managing the production and on-time delivery of print collateral, advertising, and web marketing materials. This includes basic graphic design and layout work, writing marketing copy, coordinating direct mail and email campaigns, ads, website updates, and press releases. This full-time position is based in AMC's Boston headquarters.

<http://www.outdoors.org/about/employment/fulltime/senior-marketing-associate.cfm>

---

## **20) JOBS AT MAJOR CONSERVATION EMPLOYERS IN NEW ENGLAND**

Current listings are on their websites.

\*\*\*\*\*

### **The Trustees of Reservations**

<http://www.thetrustees.org/about-us/employment/current-openings/>

**Mass Audubon**

[http://www.massaudubon.org/Jobs/jobs\\_index.php](http://www.massaudubon.org/Jobs/jobs_index.php)

**The Trust for Public Land**

[http://www.tpl.org/tier2\\_cl.cfm?folder\\_id=176](http://www.tpl.org/tier2_cl.cfm?folder_id=176)

**The Nature Conservancy**

[https://careers.nature.org/psp/P89HTNC\\_APP/APPLICANT/HRMS/c/HRS\\_HRAM.HRS\\_CE.GBL](https://careers.nature.org/psp/P89HTNC_APP/APPLICANT/HRMS/c/HRS_HRAM.HRS_CE.GBL)

(Hint: enter "Massachusetts" under Keywords and select "Last Three Months" at Posted)

If the above link doesn't work, go here: [www.nature.org/careers](http://www.nature.org/careers)

**Appalachian Mountain Club**

<http://www.outdoors.org/about/employment/>

**Mass. Association of Conservation Commissions**

(posts jobs with local Conservation Commissions)

[http://www.maccweb.org/resources\\_jobs.html](http://www.maccweb.org/resources_jobs.html)

**New England Wild Flower Society**

<http://www.newfs.org/about/opportunities>

**Society for the Protection of New Hampshire Forests**

<http://forestsociety.org/aboutus/employment.asp>

**N.H. Center for Land Conservation Assistance**

<http://clca.forestsociety.org/jobs-in-conservation/>

**Maine Land Trust Network**

[http://www.mltn.org/view\\_jobs.php](http://www.mltn.org/view_jobs.php)

\*\*\*\*\*

**Nationwide Land Trust Job Postings**

**Land Trust Alliance**

<http://www.landtrustalliance.org/about-us/jobs/land-trust-jobs>

\*\*\*\*\*

**Massachusetts State Environment and Conservation Agencies**

All state agency openings are listed on the "Commonwealth Employment Opportunity (CEO)" website at:

<https://jobs.hrd.state.ma.us/recruit/public/3111/index.do>

**We suggest you search by "Agency"**

**Department Of Agricultural Resources (DAR)**

**Department Of Conservation And Recreation (DCR)**

**Department Of Environmental Protection (DEP)**

**Department Of Fish And Game (DFG)**

**Executive Office of Energy and Environmental Affairs (EEA)**

**Division of Fisheries and Wildlife (MassWildlife)**

**Natural Heritage and Endangered Species Program (NHESP)**

**Division of Ecological Restoration (merger of Wetlands Restoration Program and Riverways Program)**

**Geographic Information Services (MassGIS)**

**Massachusetts State Colleges and Universities**

[http://www.mass.gov/?pageID=mg2terminal&L=5&L0=Home&L1=Resident&L2=Jobs+%26+Employment&L3=Find+a+Job&L4=Public+Sector+Jobs&sid=massgov2&b=terminalcontent&f=resident\\_employ\\_opp\\_college\\_univ&csid=massgov2](http://www.mass.gov/?pageID=mg2terminal&L=5&L0=Home&L1=Resident&L2=Jobs+%26+Employment&L3=Find+a+Job&L4=Public+Sector+Jobs&sid=massgov2&b=terminalcontent&f=resident_employ_opp_college_univ&csid=massgov2)

\*\*\*\*\*

## **Environment and Conservation Agencies in Other N.E. States**

### **Connecticut Dept. of Environmental Protection (DEP)**

[http://www.ct.gov/dep/cwp/view.asp?a=2699&q=323350&depNav\\_GID=1511](http://www.ct.gov/dep/cwp/view.asp?a=2699&q=323350&depNav_GID=1511)

### **Connecticut Dept. of Agriculture (DOAG)**

<http://www.ct.gov/doag/cwp/view.asp?a=1406&q=260136>

### **Maine Dept. of Conservation (DOC)**

<http://www.maine.gov/doc/jobs/index.shtml>

### **Maine Inland Fisheries & Wildlife (IF&W)**

<http://www.maine.gov/ifw/employment/index.htm>

### **Maine Dept. of Environmental Protection (DEP)**

<http://www.maine.gov/dep/mdepjobs.shtml>

### **Maine Natural Areas Program**

<http://www.maine.gov/doc/nrimc/mnap/staff/index.htm>

### **New Hampshire Dept. of Environmental Services (DES)**

<http://des.nh.gov/organization/commissioner/hru/employ.htm>

### **New Hampshire Fish and Game Dept. (F&G)**

[http://wildlife.state.nh.us/Inside\\_FandG/human\\_resources.htm](http://wildlife.state.nh.us/Inside_FandG/human_resources.htm)

### **New Hampshire Division of Forests & Lands**

<http://www.nhdfl.org/about-forests-and-lands/employment.aspx>

### **New York State Dept. of Environmental Conservation (DEC)**

<http://www.dec.ny.gov/about/27863.html>

### **New York State Office of Parks, Recreation and Historic Preservation**

<http://nysparks.state.ny.us/employment/park-employment.aspx>

### **Adirondack Park Agency (APA)**

[http://www.apa.state.ny.us/About\\_Agency/jobs.htm](http://www.apa.state.ny.us/About_Agency/jobs.htm)

### **Rhode Island Dept. of Environmental Management (DEM)**

<http://www.dem.ri.gov/jobs/index.htm>

### **Rhode Island Division of Parks & Recreations (RIPARKS)**

<http://www.riparks.com/employment.htm>

### **Vermont State Parks**

[http://www.vtstateparks.com/htm/employment\\_jobs.htm](http://www.vtstateparks.com/htm/employment_jobs.htm)

### **Vermont Forests, Parks & Recreation**

[http://www.vtfpr.org/htm/gen\\_employment.cfm](http://www.vtfpr.org/htm/gen_employment.cfm)

### **Vermont Agency of Natural Resources (ANR)**

### **Vermont Fish & Wildlife Dept.**

### **State of Vermont Dept. of Human Resources**

[http://humanresources.vermont.gov/career\\_center](http://humanresources.vermont.gov/career_center)

\*\*\*\*\*

## **Jobs with Federal Agencies**

### **Dept. of Interior**

**(includes National Park Service, U.S. Fish & Wildlife Service, Bureau of Land Management)**  
<http://www.doi.gov/doijobs/jobs.html>

**Dept. of Agriculture**

**(includes U.S. Forest Service, Natural Resource Conservation Service)**  
[http://jobsearch.usajobs.gov/search.aspx?jbf574=AG\\*](http://jobsearch.usajobs.gov/search.aspx?jbf574=AG*)

**National Oceanic & Atmospheric Agency**

**(includes National Marine Fisheries Service, National Ocean Service, National Weather Service, Office of Oceanic and Atmospheric Research)**

<http://www.careers.noaa.gov/>

**Comprehensive Federal Jobs Listings**

<http://www.usajobs.opm.gov/>

---

To protect your privacy, MassLand E-News is sent out as a bcc (blind copy). That way, no one else can see your email address. Our apologies for the cross posting if you receive more than one copy. If you wish to be removed from MassLand E-News, send an unsubscribe message to [Info@MassLand.org](mailto:Info@MassLand.org) and we will unsubscribe you immediately.

Prepared by Bernie McHugh, Lindsey Sarquilla & Kathy McGrath, Editors

[Info@MassLand.org](mailto:Info@MassLand.org)

Tel: 978-443-5588

MassLand E-News is a service to the Massachusetts land conservation community.

To subscribe to MassLand E-News send an email request to [Info@MassLand.org](mailto:Info@MassLand.org)

---