

Newsletter of the Massachusetts Land Trust Coalition

June 27, 2007
Volume 7, Number 14

Items of interest to the Massachusetts land protection community.
For more news and information, got to <http://www.MassLand.org>

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" Never doubt that a small group of thoughtful, committed citizens can change the world. Indeed, it is the only thing that ever has."
-- Margaret Mead (1901-1978), American cultural anthropologist --

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JOIN MLTC!

Is your organization a member of MLTC? Check out our list at

<http://www.MassLand.org>

You can support MLTC individually by becoming a Friend. Contributions of any amount will help support our work.

MLTC News

1) WHAT'S IN THE BRIGHT YELLOW ENVELOPE?

If you're a Member or Friend of the Massachusetts Land Trust Coalition, be on the lookout for a bright, yellow envelope with your membership renewal request in it! Please fill out the renewal form and return it with your check ASAP - MLTC relies on Member dues and support from Friends for its meager annual budget.

NOT A MEMBER OR FRIEND (YET)?

Please consider joining and helping the Coalition with its important work. MLTC is a voluntary association of land trusts founded to provide a forum for the exchange of ideas and information, to increase the effectiveness of Massachusetts land trusts in working with the state legislature and environmental agencies, and to promote high standards. The Coalition has played a crucial role in supporting key conservation legislation and has become an important networking resource for the state's land conservation community. MLTC counts over 150 organizations as Members and Friends, land trusts as well as watershed associations, open space committees, and advocacy groups.

Categories of membership in the Coalition:

- * **Land Trust Supporting Member**, minimum dues of \$150 per year - offered to all non-profit, charitable organizations chartered to hold and/or convey land and/or interests in land in Massachusetts. (Supporting land trusts may vote on policy and governance issues and are eligible to sit on steering committee.)
- * **Land Trust Member**, minimum dues of \$30 per year offered to all non-profit, charitable organizations chartered to hold and/or convey land and/or interests in land in Massachusetts.
- * **Friend** of the Massachusetts Land Trust Coalition, minimum dues of \$30 per year offered to organizations, public entities, individuals and businesses that do not meet the requirements for membership but who wish to support and participate in the work of the Coalition.
- * **Supporting Friend** of the Massachusetts Land Trust Coalition, minimum dues of \$150 per year offered to organizations, public entities, individuals and businesses that do not meet the requirements for membership but who wish to participate in the Coalition and support the Coalition's work in a more substantial way.

For more information on becoming a Member or Friend, please go to:

<http://massland.org/pages/resources/membership.html>

News

2) "SAVE LAND; HELP WILDLIFE, PEOPLE" - GLOBE EDITORIAL

Save land; help wildlife, people

- Boston Globe Editorial - Sunday, June 17, 2007

"FROM THE Berkshires to the Cape, development continues to chew up open space in Massachusetts at the rate of about 40 acres -- the size of the Boston Common -- every day. The public has had little defense against this paving over of its birthright. Both the federal and state governments have sharply reduced funding for land conservation. Governor Patrick has a chance to reverse this trend by including enough borrowing authority in his capital projects bond bill to at least match the state's acquisitions in the peak conservation year of 2002.

That year, the last of Jane Swift's administration, the state spent \$73.6 million on a range of projects, from wildlife preserves to urban recreation park lands. In the years since, spending has sunk to less than half that level and in 2004 dropped to a low of just \$18 million. This has occurred at a time when land values are increasing, so just to match the 2002 spending would still leave the state behind.

Through private, municipal, or federal grants, each \$1 in state conservation spending leverages an extra \$1.50.

This week, a National Audubon study documented a decline in birds in Massachusetts, which it blamed in part on loss of habitat to suburban sprawl. The land purchased by the state would protect wildlife habitat, especially for endangered species.

New land purchases would help improve the lives of people, both by protecting public water supplies and by providing new opportunities for recreation. Parks acquired in urban areas are especially important in the effort to promote healthy outdoor exercise among young people who are threatened by obesity.

To protect against the shore and inland flooding that some predict might increase as a result of heavier storms caused by global warming, the state should also use its capital funds to restore and buffer coastal systems and maintain wetlands to absorb potentially dangerous waters. Putting coastal areas in public ownership also reduces the overdevelopment that raises the cost of severe storms.

Land conservation is just one tool the state has to guard against the gobbling up of open space. An effective smart growth policy with both carrots and sticks for steering growth into areas already served with infrastructure, especially public transit, will also cut down on creeping overdevelopment.

But the state also has to step in and use its conservation programs to protect pivotal properties that would otherwise fall victim to the bulldozer. Such properties exist in every part of the state. A well-funded bond bill would ensure that the state is prepared once more to be part of the team of municipalities, the federal government, and private citizens and foundations seeking to keep intact the Commonwealth's natural commons.

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3) HOPKINTON VOTERS REJECT LAND CONSERVATION PROPOSAL

June 19, 2007 - Voters last night rejected a proposal to have the town buy about 710 acres of land to stave off a massive housing and commercial development. The \$30.4 million purchase, which needed Town Meeting and town election approvals, failed at Town Meeting last week. Some in town hoped voters would support the land purchase at last night's town election, possibly setting up a chance to try again at another Town Meeting. Instead, residents rejected the idea, with 3,034 votes against

and 1,616 in favor. The development, proposed by Weston-based developer Boulder Capital and slated to include a shopping center and nearly 1,000 homes, will be located off Route 135 near Weston Nurseries .

Calls for Proposals

4) WORKSHOP PROPOSALS FOR "MANAGING LAND & VISITORS"

Workshop proposals are due by July 6, 2007

"Managing Land & Visitors: Stewardship Challenges of Natural & Historic Places"
The Trustees of Reservations' Putnam Conservation Institute is pleased to sponsor the 5th annual "Managing Land & Visitors" conference on Saturday, November 3, 2007, at the Doyle Conservation Center in Leominster, MA. This day-long conference is designed to provide and share information and ideas for the staff and volunteers who manage natural or historic places that are open to the public. This year's conference will focus on how to engage, inspire, and retain volunteers to help with stewardship plus organizational and community leadership.

We whole-heartedly encourage you to submit a workshop proposal (90 minutes max.) on a topic you think would interest and better inform the stewards of natural and historic places in Massachusetts. Below are some topics we are specifically looking for. Feel free to propose topics not mentioned here or that blur the lines between and among topics. It's all connected!

Working with volunteers: attracting folks of all ages, abilities, backgrounds; identifying the right projects for the right group/person; working with large groups; how to retain good volunteers; recognizing efforts; volunteers as researchers/citizen scientists...

Stewardship fundamentals: tree and shrub trimming; caring for/restoring historic artifacts or structures; map reading; using GPS; identifying and eradicating invasives; implementing a management plan; drainage/erosion control; grassland management; budgeting for projects...

Getting the word out: case studies of programming to reach specific audiences; using the media/internet to educate and engage; interpretation techniques...
Emerging or Unique Approaches: encouraging good/discouraging bad behavior; minimizing user conflict; tools/equipment/techniques; money saving ideas; revenue generating approaches...

Research: If you have conducted or read a recent study that would be helpful to others, please propose a workshop on it.

To submit a Workshop Proposal, email the following information to Miriam Scagnetti (mscagnetti@ttor.org) by Friday, July 6, 2007.

A. Your Contact Information

Name

Title/Profession/Role

Organization/agency/affiliation

Postal address

Email address

Day-time phone number where we can reach you (if needed) in July & August

B. A proposed title for this 90-minute workshop

C. The objective(s) of this workshop (I.e. what will participants come away with?)
Please be specific.

D. A two or three paragraph description of this workshop

E. The name(s) and affiliations of any co-presenters you would work with (Ideally no more than 2 co-presenters plus yourself.)

F. A 2 or 3 paragraph description of yourself and any co-presenter(s) explaining your connection(s) to this topic. (Please do not send résumés.)

Important Information to Note if You Submit a Workshop Proposal

Look for a confirmation email within a few days saying that we received your proposal. If you do not receive a confirmation email, please re-send it and/or call us at 978.840.4446 x1935; mscagnetti@ttor.org

In order to provide greater breadth or depth on a topic, we may ask some presenters to co-present with a specific person whom you may not yet know.

We reserve the right to change workshop titles and descriptions and to accept or reject any workshop proposals.

We will contact you by August 17 to let you know if your workshop proposal has been accepted or not.

You will receive a complimentary registration and lunch if your workshop proposal is selected for the conference. You are responsible for your own travel arrangements and expenses.

NOTE: This conference has been fully subscribed with 150 registrants all four years we've offered it. Participants represent nonprofit conservation organizations of all sizes, state and federal agencies, plus municipalities' staffed departments and volunteer boards. A Conference Program Committee will review all workshop proposals that we receive by July 6, 2007.

Events

5) OPACUM ECO-ART SILENT AUCTION

July 29th, 2007, 2 - 5 pm - Opacum's Eco-Art Silent Auction and Fundraiser at Old Sturbridge Village - Donate items to this fundraiser now! Pottery, paintings, jewelry, photographs, weaving by well-known, local artists - we are collecting all kinds of art and other nature-oriented items to be auctioned to the highest bidders! Contact Carol to make your donation: 508 347-9144 or e-mail opacumlt@charter.net. To be held in the Oliver Wight Tavern at Old Sturbridge Village. OSV is once again supporting Opacum by generously donating this room. This silent auction event will have delicious hors d'oeuvres, music, cash bar and it will be a great time! Tickets are \$15 per person; tables of 6 are available for \$100 per table. Call and reserve your tickets now!

Training, Conferences and Workshops

6) GRASSES, SEDGES & RUSHES WORKSHOP

Mass Audubon's Ipswich River Wildlife Sanctuary in Topsfield is offering two wetland plant identification workshops this summer that may be of interest to you and/or your conservation commissioners. Please feel free to forward this to anyone you think might be interested in attending.

WETLAND GRASSES, SEDGES, AND RUSHES: Saturday, July 21, 9:00 am - 3:00 pm
This workshop instructed by Frances Clark (botanist, principal of Carex Associates, and board member for the New England Wildflower Society), is designed to introduce participants to the wonderful world of grasses, sedges, and rushes. Learn to distinguish these 3 major plant families and then take to the field to observe at least 25 of the most common species. This workshop is useful for people who may be doing wetland delineation as well as anyone interested in learning plant Identification. We will discuss the role these plants play in wetland ecosystems and their use as wetland indicator species.

WETLAND PLANT AND COMMUNITY ID: Saturday, August 4, 9:00 am - 3:00 pm
Spend the day with Carol Decker, director of the Ipswich River Wildlife Sanctuary, exploring the wetland communities of the sanctuary, from shrub swamps to wet meadows and marshes. Learn to identify wetlands by the unique plant communities that grow in them. Plant identification will be emphasized. This program is appropriate for conservation commission members as well as lay people with an interest in learning wetland communities.

FEE PER WORKSHOP: \$37 (\$31/Mass Audubon members). Classes are limited to 15. Waterproof footwear, long-sleeved shirt, long pants, and a hat are recommended. Bring a bag lunch, drinking water, insect repellent, and sunscreen. Both of these programs meet at the Ipswich River Wildlife Sanctuary, 87 Perkins Row, Topsfield. To register or for more information, please call our office at 978-887-9264.

7) RALLY 2007, OCT. 3-6, DENVER, CO

Rally 2007: The National Land Conservation Conference
New Frontiers of Conservation
October 3 - 6 | Denver, CO
Adam's Mark Hotel

Join nearly 2,000 leaders from across the US who are dedicated to protecting farms, ranches, forests, trails, natural areas, parks and scenic visits at the largest gathering in the country dedicated to land conservation - Rally 2007.

Advance your knowledge by attending 100+ workshops, seminars, field trips and networking opportunities

Learn about the latest threats and opportunities with Congress and the IRS

Connect with your colleagues and build a community of professional friendships

Renew your spirit and recharge for the work ahead!

For more information:

<http://www.lta.org/training/rally/overview.htm>

Download Rally Brochure here (PDF, 1.8MB)

http://www.lta.org/training/rally/rally2007_brochure.pdf

8) NOFA ORGANIC LAWN & TURF COURSE, AUG. 14

Here is a great opportunity to learn about organic lawn and turf management, and to take an up close and personal look at organically managed athletic fields and The Living Lawn Project with Chip Osborne ---- we're happy to announce that the NOFA Organic Lawn & Turf Course will be held Aug. 14, 2007 at Marblehead High School in Marblehead, MA, from 8 a.m. to 5 p.m.

The MA course is co-sponsored by the Greenscapes North Shore Program, comprised of three watershed organizations, and Chip Osborne, who will teach Cultural Practices in the course and also lead tours of the athletic fields he manages at Marblehead High School and also, just 2 minutes up the road, of The Living Lawn Project.

Geared both to professional landscapers and municipal staff, both courses will cover all of the basics of organic lawn and turf management and will be taught by Thomas Akin of the USDA Natural Resources Conservation Service, Donald Bishop of Gardens Are . . . in Marlborough, MA, Michael Nadeau of Plantscapes, Inc. in Fairfield, CT, Chip Osborne of Lassana Osborne Natural Lawn & Turf Company in Marblehead and Dr. Kimberly Stoner of the CT Agricultural Experiment Station (and NOFA OLC Program founder).

The manual for the course, which comes with registration fee, is the NOFA Organic Lawn and Turf Handbook: Beautiful Grass Naturally, which NOFA published in March 2007. The course also includes outdoor demonstrations of lawn/turf equipment and an organic lunch.

The course costs \$150 for the first person from a firm or town and \$125 for each additional person. Directions/local accommodations will be sent with course confirmation materials.

For more information or to register online, visit: www.organiclandcare.net <<http://www.organiclandcare.net/>> . For paper brochures or more info, in MA, call Kathy Litchfield at 978-724-0108 or email kathylitch29@yahoo.com

Grants

9) CONSERVATION PARTNERSHIP GRANT APPLICATIONS AVAILABLE

FY08 Conservation Partnership Grant Program Application NOW AVAILABLE
Application Deadline September 20, 2007

The Massachusetts Executive Office of Energy and Environmental Affairs (EOEEA) is pleased to announce the release of the FY08 Conservation Partnership grant program Request for Response (RFR). This grant program provides funding to assist not-for-profit corporations in acquiring interests in lands suitable for conservation or recreation purposes. This Request for Response is being issued in anticipation of the availability of funding. Final grant awards are contingent upon funding. There is no guarantee that monies will be awarded.

Potential projects fall into one of two categories:

- 1.) Land or a conservation restriction purchased by an eligible Applicant
- 2.) Land or a conservation restriction gift donated to an eligible Applicant

Applications for these grants will be accepted from qualified IRS 501(c)(3) organizations that have been formed for one of the purposes described in Section 4

of Chapter 180 of the General Laws. An organization must have 501(c)(3) status at the time an application is submitted.

Each grant award will have, at the discretion of the Secretary, a maximum reimbursement amount of up to \$60,000.

The RFR, application form, rating system, and program timeline are available on the Comm-PASS website at <http://www.comm-pass.com/>
Application deadline is 3 p.m. September 20, 2007.

GRANT WORKSHOPS:

The first grant workshop will take place on Wednesday, July 25, 2007 from 10:30 a.m. to 12:00 p.m. at Purgatory Chasm State Reservation in Sutton. A second grant workshop will take place on Thursday, July 26, 2007 from 10:30 a.m. to 12:00 p.m. at EOEEA in Boston (100 Cambridge Street, 2nd Floor Conference Room B).

Applicants may submit questions to Christy Edwards at

christy.edwards@state.ma.us

until 12:00 noon Monday, August 20, 2007. Answers to questions will be posted on Comm-PASS.

FY08 Conservation Partnership Grant Comm-PASS Instructions:

- 1.) On the Comm-PASS home page
(<http://www.comm-pass.com/>)
click on the "Solicitations" tab in the upper left corner of the page
- 2.) On the "Browse Solicitations" page select "Search for a Solicitation"
- 3.) In the "Search by Keyword" section at the top of the page, type "Conservation Partnership" in the "Keywords" search field
- 4.) This search should yield three results. Click on the sentence on the top of the page that says: "There are 4 Solicitation(s) found that match your search criteria"
- 5.) On the next page you will see three entries. Be sure to select the information for the FY08 grant program by clicking on the little pair of spectacles on the far right-hand side of the OPEN "Conservation Partnership Grant" entry. (i.e. Document Number RFR ENV 08 POL 03)
- 6.) On the next page click on the tab that says "Specifications"
- 7.) The grant RFR is the only document currently posted in this section but answers to questions and amendments to the original RFR (if needed) will be posted here as well. Please check this page frequently for any new postings. To view and print any document posted in this section just click on the spectacle icon.

Christy Edwards
Land and Forest Policy Coordinator
Executive Office of Energy and Environmental Affairs
100 Cambridge Street, Suite 900
Boston, MA 02114
617-626-1151 (office) - 617-626-1181 (fax)

10) NPS RIVERS & TRAILS ASSISTANCE GRANTS

NPS Rivers & Trails Assistance: Application deadline August 1

If you're working on restoring a river, building a trail, or making an urban park flourish, the National Park Service would love to talk with you about ways we might be able to work together. Please call or e-mail Charles Tracy (617.223.5210 charles_tracy@nps.gov) today to determine if your project is a good fit. We want

to help you succeed. Find out more by clicking on <http://www.nps.gov/ncrc/programs/rtca>

Download a program application:

http://rs6.net/tn.jsp?t=ujuz87bab.0.vlukv7bab.lt5vnzbab.2018&ts=S0254&p=http%3A%2F%2Fwww.nps.gov%2Fncrc%2Fprograms%2Frtca%2Fcontactus%2Fcu_apply_details.html. The deadline is August 1, 2007.

Jobs & Contracts

11) LAND PROTECTION SPECIALIST, MASS AUDUBON

Work with private landowners to provide information regarding land conservation options; coordinate with conservation partners; prepare land protection plans; ensure the timely and accurate completion of tasks required to acquire land and interests in land, including the preparation of administrative, financial and legal documents; offer internal and external trainings on land protection issues; and provide input and support to other departments (e.g. development, public relations, etc.) as needed.

Requirements: Bachelor's degree or equivalent in natural resource management, land use planning, biological sciences or related field, plus at least three years direct experience in successfully implementing land protection projects. Familiarity with digital mapping, survey, title, legal, tax and zoning issues relating to land protection. Excellent writing and speaking skills. Familiarity with MS Office applications including Word, Excel, Access. Valid driver's license, and willingness to travel frequently and extensively throughout the state, assist with program administrative duties as needed, conduct and attend periodic evening meetings, and to traverse a variety of landforms on foot.

Letter of interest and resume should be mailed to: Bob Wilber, Mass Audubon, 208 South Great Rd., Lincoln, MA 01773. No phone calls please.

12) LAND PROTECTION SPECIALIST, FRANKLIN LAND TRUST

The Franklin Land Trust (MA), Land Protection Specialist- Seeking a full time person to assist with farm and land protection projects in support of the mission of the Franklin Land Trust (FLT); Complete land protection projects, coordinate work of appraisers, surveyors, legal counsel and other professionals; Prepare project reports, proposals, budgets, and presentations; Represent FLT in collaborative arrangements with conservation organizations, municipalities, and governmental agencies; Works as part of a land conservation and stewardship team facilitated by the Stewardship Coordinator. Qualifications: Bachelors or Masters degree in natural resource management, real estate law, regional planning or related field, with two years related work experience; expertise in conservation methods; demonstrated communication (writing and public speaking), negotiation, leadership, interpersonal, and teamwork skills; computer and cartographic skills and knowledge essential; basic GIS skills are helpful; background in natural resources is desirable as is familiarity with western Massachusetts' landscape and communities. Experience working with state land protection programs desirable.

Competitive salary and benefits. Send cover letter, resume, and three references to: Land Protection Specialist Search, Franklin Land Trust, P.O. Box 450, Shelburne Falls, MA 01370 or email Alain Peteroy, Stewardship Coordinator at

<<mailto:apeteroy@franklinlandtrust.org>> . Full job description at
<<http://www.franklinlandtrust.org>> . Position posted until filled.

13) STAFF ECOLOGIST, COALITION FOR BUZZARDS BAY

The Staff Ecologist is responsible for providing scientific support to the Coalition for Buzzards Bay's advocacy program. The full-time, associate level position reports directly to the Advocacy Director. Tasks include, but are not limited to:

- * Review and summarize various technical and scientific data and reports for use in local, state, and federal clean water and smart growth advocacy initiatives.
- * Monitor, review and comment on a variety of land development and wastewater/stormwater infrastructure projects and federal and state environmental permits.
- * Research new technologies that support sustainable watershed development.
- * Conduct field monitoring of stormwater and other nonpoint sources to document pollution inputs to coastal waters, streams and wetlands.
- * Develop funding proposals and prepare/deliver both written and verbal presentations to support advocacy initiatives.

Professional Qualifications

A Masters degree in environmental science, ecology, or engineering or equivalent professional experience strongly preferred. Proficiency with computers (ie. Microsoft Office Suite) and natural resource data management required. Knowledge of Buzzards Bay, southeastern Massachusetts, and coastal watershed issues preferred.

Personal Characteristics

Enthusiastic commitment to the mission of The Coalition for Buzzards Bay. Ability to digest complex technical reports into concise, easily understandable arguments and reports. Ability to work with environmental engineers, town officials, and business leaders in an effective and professional manner. Candidate must possess excellent communication skills, a talent for multi tasking, perform as a team player and take initiative.

Salary/Benefits

Competitive nonprofit salary plus benefits including employer contribution towards Health Insurance plan and access to organization's 401(k) retirement plan and supplemental benefits package.

To Apply

Interested applicants should respond with a letter and resume to: Korrin N. Petersen, Esq. Advocacy Director, The Coalition for Buzzards Bay, 620 Belleville Ave., New Bedford, Massachusetts 02745 or email at Petersen@savebuzzardsbay.org

14) SOUTHERN N.E. POLICY MANAGER, APPALACHIAN MTN CLUB

The Appalachian Mountain Club is seeking a dynamic person to lead its conservation policy work in Southern New England, especially in Massachusetts and southern New Hampshire.

The Southern New England Policy Manager's responsibilities include: working to optimize management of Massachusetts' state lands and increase forestland protection; supporting conservation and trail protection efforts within the region; developing a lobbying strategy for conservation funds and other initiatives; and organizing and coordinating active citizen support.

The ideal candidate will have five years' experience in the areas of conservation advocacy, public policy, grassroots organizing, and public lands issues with a proven record of leadership and initiative.

A detailed position description is attached and also available at <http://www.outdoors.org/about/employment/fulltime/sne-policy-manager.cfm>

To apply, please submit a cover letter, resume and contact information for three references to amcjob66@outdoors.org by July 6, 2007. No phone calls, please.

15) SENIOR RESEARCH ASSOCIATE, TPL, BOSTON

POSITION SUMMARY:

The Senior Research Associate III will work as part of The Trust for Public Land's national Conservation Finance research team to foster new sources of land conservation funding for state and local governments across the US. The position has primary responsibility for high-level research, writing, coordination and publication of research reports regarding potential conservation funding sources for state and local governments, as well as lead responsibility for conducting research on the fiscal and economic impact of local park and open space systems in the US. The ideal candidate will have a strong interest in parks and land conservation as well as the research and writing skills to succeed in the position. The position is based in Boston, MA.

ESSENTIAL FUNCTIONS:

Research information related to government financing of parks and land conservation (including land use characteristics, demographics, election history, legal research, agency budgets, elected officials). Develop and maintain information sources through extensive e-mail, telephone and some in-person contact. Summarize and analyze data and produce reports, with minimal supervision.

Research the fiscal and economic impacts of land conservation and parks for local governments. Structure complex research questions, supervise data collection, write reports and summarize data. This will require extensive experience with econometric analysis, including the development of econometric models.

Conduct specialized research related to land conservation more broadly, including economic analysis and trend data regarding comparative state, local and federal park and conservation programs.

Communicate findings and recommendations to TPL managers, staff and consultants, and to external audiences. Prepare narrative reports, tables and charts, and presentation graphics. Coordinate print and web-based publication of results. Present research at public meetings, conferences and other venues.

Manage research projects from start to finish, including scoping project parameters, development of project scheduling and facilitating regular communication with internal and external sources of information.

Create, organize, research, and maintain files and databases of information (hard copy or electronic format, as appropriate) containing legislation, program descriptions, election results, public opinion surveys, and other data.

Other duties as requested by supervisor.

QUALIFICATIONS:

Knowledge of park and open space issues, growth management, urban planning and development, or a related field.

Knowledge of public finance, including government budgeting, state and local revenue sources, and bonding.

Proficiency in research, analysis, writing, publication of technical reports, and electronic database management.

Minimum 5 years related experience.

Ability to manage multiple tasks and to form effective working relationships.

Superior written and oral communication skills, including public speaking.

Bachelor or Master's degree in economics required; graduate degree in public policy, political science, natural resources, planning, forestry or related field recommended.

Full job description at:

http://www.tpl.org/tier3_cd.cfm?content_item_id=21567&folder_id=176

HOW TO APPLY:

Please send a cover letter and resume to Joyce.Williams@tpl.org

TPL is actively recruiting a diverse workforce.

16) EXEC. DIRECTOR, RPR WATERSHED FOUNDATION, NH

Executive Director

Russell Piscataquog River Watershed Foundation

The Foundation is a nonprofit family foundation based in New Boston, New Hampshire with a mission to keep the 220 square mile Piscataquog River watershed a vital and intact ecosystem. In 2005, its first Executive Director was hired to help accelerate the pace of land conservation in the eleven-town region.

It its first two years, working in collaboration with land trusts, communities and other conservation groups, the Foundation facilitated the protection of more than 2,200 acres of natural lands throughout the watershed.

Through its grants program, the Foundation has committed a total of \$1.2 million toward permanently protecting lands with a fair market value of \$7 million and toward research and other conservation initiatives. By awarding match grants and proactively working with grant recipients on projects, the Foundation regularly leverages major gifts of land as well as substantial private, municipal, state and federal monies.

The Foundation invites qualified individuals who have extensive experience in and a passion for land protection to apply for the position of Executive Director. The Trustees are seeking an energetic and entrepreneurial individual who will successfully lead the Foundation in achieving and expanding its work.

The Executive Director must balance a variety of roles in this unique position to oversee the Foundation's activities within the Piscataquog River watershed.

Responsibilities

A. Technical Assistance – Land Protection

Provide technical assistance to conservation groups on land conservation projects and organizational issues.

Lead land protection projects ranging from complex landowner negotiations, property due diligence, and drafting of conservation easements and other real estate documentation.

Proactively reach out to landowners to secure protection of connecting corridors and blocks of key watershed lands.

B. Collaboration and Partnership

Facilitate collaboration among partners and coordinate communication among conservation groups to be more effective on the ground.

Undertake partnership initiatives on individual and landscape scale conservation projects and bring diplomacy to a small community.

Seek creative new opportunities to bring together individuals, businesses and groups who have potential to further conservation within the watershed.

C. Grantmaking

Oversee the Foundation's land conservation grants program and recommend grant opportunities for consideration by the Trustees. (The 2007 Grants budget is \$600,000.)

D. Leveraging Funds

Help partners identify and secure match funds, working with private foundations and major donors, for conservation projects. (Note that the Foundation does not undertake fundraising for its own organization.)

Advise and undertake efforts to secure local, state and federal funding for land protection.

E. Other

As a very new organization that was established by visionary Trustees, this job offers an extraordinary opportunity to create new conservation and education programs and experiment with 'out-of-the-box' ideas that will further the Foundation's mission.

This is a full-time position based in the Piscataquog River watershed region of New Hampshire, with flexibility on the specific location.

Highly competitive compensation package.

To apply please send letter and resume to:
Russell PRW Foundation
Attn: ED Position
P.O. Box 206
New Boston, NH 03070

Application deadline is July 3, 2007. No phone calls please.

Prepared by:

Bernie McHugh, Coordinator

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