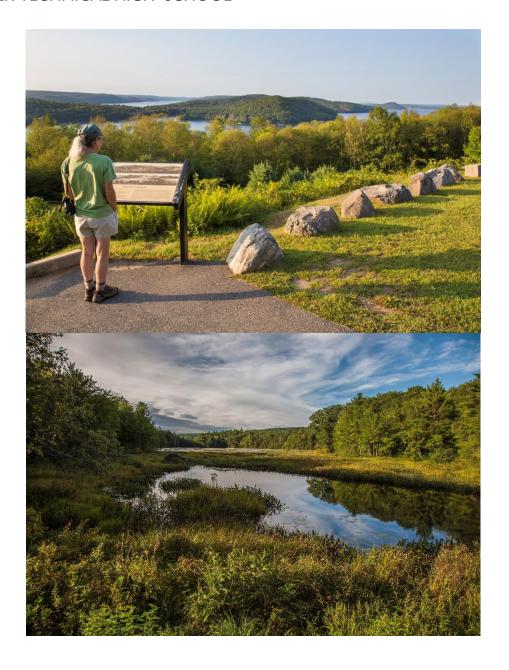


29th MASSACHUSETTS LAND CONSERVATION CONFERENCE

Enhancing Community Through The Land

SATURDAY, MARCH 23, 2019
WORCESTER TECHNICAL HIGH SCHOOL



www.massland.org/conference

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Also, many thanks to the...

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- 70 workshop presenters, facilitators and panelists who are generously contributing their time and talent today—their bios are available online at www.massland.org/conference.
- Over 40 wonderful volunteers— without their help this conference would not be possible.

With special thanks to the Jim Catterton Memorial Fund for providing scholarships enabling approximately 20 students to attend this conference.

Welcome!

We are delighted to once again hold the Massachussetts Land Conservation Conference at Worcester Technical High School, where we can offer you more than 30 workshops. All of today's events take place on the first floor and lower level of the "A" wing, and the first floor of the "B" wing. Free Wi-Fi is available throughout the building. Please **ask for the password** at the registration desk.



Help Keep Our Conference Green!

Look for conference materials online at www.massland.org/conference.

First Timers

Location: Cafeteria

Welcome new attendees! Keep an eye out for a large table in the Cafeteria during breakfast, where you can meet other first timers. Get tips from young professionals on how to navigate the event, and get the most out of your conference experience.

Continuing Education Credits

We are pleased to be able to offer continuing education credits to Foresters. Stop by the MassLand table in the exhibit area for more information.

Exhibitor Raffle

Have the "Exhibit Passport" in your conference folder stamped by 10 or more exhibitors, and enter to win one of our raffle prizes donated by Sponsors, Exhibitors, Board members and Friends of the Mass Land Trust Coalition. See the Exhibit Passport for details.

Special thanks to everyone who donated a raffle prize!

Today's Schedule

8 AM - 3:55 PM | EXHIBITS Location: Lobby Area

8 - 8:45 AM | REGISTRATION & CONTINENTAL BREAKFAST

Sponsored by A. D. Makepeace Location: Cafeteria

8:45 – 10:10AM | CONCURRENT WORKSHOPS: SESSION 1

10:10 - 10:30AM | MORNING BREAK

Location: Cafeteria ~ Beverages available

10:30 - 11:45AM | PLENARY SESSION

Location: Auditorium*

*Please no coffee or food in the Auditorium!

WELCOME

- William "Buzz" Constable, Board President, Massachusetts Land Trust Coalition

KEYNOTE ADDRESS

- Gina McCarthy, Former U.S. EPA Administrator & Director of the Center for Climate, Health & the Global Environment at the Harvard T.H. Chan School for Public Health

11:45 – 12:45PM | LUNCH

12:45 – 2:10PM | CONCURRENT WORKSHOPS: SESSION 2

2:10 - 2:30PM | AFTERNOON BREAK

Location: Cafeteria ~ Beverages are available **Raffle prizes drawing at 2:30**

2:30 – 3:55PM | CONCURRENT WORKSHOPS: SESSION 3

8:45 – 10:10AM | SESSION 1: CONCURRENT WORKSHOPS

IA. Climate Resilience for Your Community, Woods, and Wildlife

Location: Conference Room A171

The importance of thinking and acting to protect forests and other natural areas, as well as managing development, is becoming apparent as Massachusetts municipalities consider launching local adaptation planning efforts to better prepare for increasingly potent natural disasters and a warming climate. Town officials, local land trusts, woodland owners and others who care about wildlife can chart a plan for making their community more resilient in many ways by working together through outreach and public engagement programs. For example, conservation and habitat management options for forest birds share many overlapping concepts with climate change adaptation strategies. So maintaining bird-friendly woods is one successful way to engage people about managing their land for the long term. From the regional and municipal level to the privately owned parcel, community members can envision, and take steps to shape, a resilient future in which forests are protected for multiple benefits and managed to provide homes for birds and wildlife.

- Jeff Ritterson, Mass Audubon
- Ariel Maiorano, Mass Audubon
- Lisa Hayden, New England Forestry Foundation

IB. Conservation Restriction (CR) Baselines101

Location: Room B168

This workshop will cover the basics of completing a Baseline Documentation Report for Conservation Restrictions. It will include discussions on report format, timing, record keeping, data collection, and data management. Tips on how to handle a backlog of Baselines and when and how to update an inadequate Baseline via a current conditions report will also be covered. This is a great workshop if you are new to writing Baselines, if you are looking for a refresher, or if you just want to see how other professionals create these critically important documents.

- Nick Rossi, Mass Audubon
- Chris Volonte, Kestrel Land Trust
- Andrew Bentley, New England Forestry Foundation

IC. Pollinator Corridors: Promoting Biodiversity

Location: Multi-Purpose Room (A148)

Recognizing the essential biological and ecological function of pollination, as well as the worldwide

phenomenon of pollinator decline which is presently taking place, land conservation organizations are uniquely positioned to create pollinator habitat corridors on their land. This workshop will give you the tools needed to do so.

- Evan Abramson, Franklin Regional Council of Governments
- Dr. Robert Gegear, Worcester Polytechnic Institute

ID. Land Conservation 101

Location: Room B110

This workshop is designed as the first of a two-session, entry-level "survey course" in land conservation project design and management, intended for new participants in land conservation. Participants are strongly encouraged to attend both sessions (LC 101 & 102). Both sessions will use a common case study approach to the topic. LC 101 will focus on initial project review and selection, structuring, and how to finance the project. Topics will include advice on building landowner relationships, negotiating donations, fair market value purchases, and bargain sales, and selecting the appropriate land conservation tool (Conservation Restriction, outright acquisition, or thereof). The session will also address how to fund the project, covering the full spectrum of public and private sector funding sources from private capital campaigns, corporations and foundations, municipal, state and federal sources. The presenters will share thoughts and strategies around Town Meeting campaigns in particular.

- Chris LaPointe, Essex County Greenbelt
- Christa Collins, Sudbury Valley Trustees

IE. Troubleshooting Land Negotiations

Location: Room B109

Bring your negotiation challenges for collective troubleshooting! The presenters will provide an overview of negotiation basics, common deal obstacles, and a framework for responding. Most of the session however will be time for participants to get input from the presenters and other participants on their difficult negotiations. Distrustful landowner? Dueling appraisals? Feuding family members? We will discuss whatever challenges you are facing.

- Rob Warren, The Trustees
- Bob Wilber, Mass Audubon

IF. How to Make the State House work for YOU: Lobbying 101

Location: Room B164

Visits from constituents to legislators is a crucial strategy for advancing our conservation agenda. This session will empower land trusts to engage in the legislative process. (continued on page 5)

(continued from page 4)

Participants will learn strategies and tactics to influence policy-makers to achieve goals for public funding and policy. We will also discuss potential threats and opportunities for the next two-year legislative session. Finally, there will be an interactive session in which participants will learn and practice crafting local stories into a compelling message.

- Emily Myron, The Nature Conservancy
- Gabby Queenan, Massachusetts Rivers Alliance

IG. Building A Major Donor Program from the Ground Up

Location: Room BIII

If you would like to build a major donor program but don't know where to begin, then this workshop is for you. Learn the basic steps for connecting your organization to individuals with the capacity to make a significant gift. This workshop will show you how even small nonprofits can accomplish major gift fundraising

- Mary Lynn Sabourin, CFRE, Franklin Land Trust

IH. Creating Sustainable Internships for Your Land Trust

Location: Room B166

Have you ever heard this at a staff meeting: "Let's get a college intern to do the project." This workshop will showcase the best practices for creating sustainable internships for your land trust. Understanding the requirements for academic internships, the current student expectations and how they match up with your organization will be featured. The presenter will also share resources for recruitment.

- Tom Mullin, Unity College

Ii. Partnering with Indigenous Tribes

Location: Conference Room A172

This workshop, geared toward land trusts that have not yet formed Tribal partnerships, will help you think about how partnering with Indigenous Tribes can strengthen and enhance your work. In three sections it covers Cultivating Strawberries: A Federal Tribal Members Perspective on Land, Culture and Governance over time; and then at a very basic level 1) why work with Tribes including a discussion of social justice reasons as well as practical requirements, and 2) how to work with Tribes taking into account practicalities and emphasizing distinctions and commonalities between mandatory and voluntary Tribal consultation.

- Elizabeth James-Perry, Wampanoag Tribe of Gayhead-Aquinnah
- Jamie Pottern, Mount Grace Land Conservation Trust
- Lisa McLoughlin, Consulting Anthropologist

IJ. Building Community Engagement with Urban Tree Planting

Location: Room B167

The residents of our cities are the conservation stewards of the future and need to be fully included in the land conservation movement. While land projects are more challenging in cities, urban tree planting is a great way to connect diverse urban communities with nature. This workshop will highlight the new partnerships that connect land trusts and other grassroots organizations to city residents through tree planting initiatives.

- Bob O'Connor, MA Executive Office of Energy & Environmental Affairs (EEA)
- Melissa Patterson, Franklin Land Trust

IK. Responding to Climate Change

Location: Faculty Dining Room (Lower Level; enter from the Cafeteria, behind the Caterers)

The goal of this round table session is to generate a conversation among participants about concerns and possible responses to the impacts of climate change on conservation values in your communities. Questions were solicited through the registration process and can be put forward in the session. Topics are likely to include: types of impacts, resources for response, and programs for funding.

Moderator:

- Steve Long, The Nature Conservancy Panelists:
- Tom O'Shea, The Trustees
- Melissa Ocana, UMass Extension



11:45AM - 12:45PM LUNCH in the Cafeteria

If you pre-ordered a lunch, bring your ticket to the buffet in the Cafeteria where we also have beverages available for everyone.

Dine in the cafeteria or outside on the patio – weather permitting.

Help Keep Our Conference Green!

Please help us separate trash, paper and returnable cans. The proceeds from the returnable cans benefit the Culinary Arts Program at WTHS.

12:45PM – 2:10PM | SESSION 2: CONCURRENT WORKSHOPS

2A. Local Action for Coastal Climate Resilience

Location: Room B168

Explore what your organization can do in your town to respond to the ecological impacts of climate change at the Massachusetts coast. This session will provide an overview of several emerging topics including land protection planning and action to facilitate the inland migration of tidal habitats and to ensure long term public access to coastal resources; examples of state capital funded resiliency projects that allow for adaptation of natural resources; exploration of new techniques in ecological adaptation of coastal habitats; and information on publicly available data and planning resources, as well as funding.

- Tom O'Shea, The Trustees
- Rob Warren, The Trustees
- Jen Ryan, The Trustees

2B. Mapping Tools for a More Resilient Future

Location: Faculty Dining Room (Lower Level; enter from the Cafeteria, behind the Caterers)

This session will demonstrate two new map-based tools for expanding the vision and strategies for land protection and ecological restoration for resiliency to the impacts of climate change. The New England Landscape Futures Explorer allows you to explore four alternative land-use and climate futures and their impacts on conservation priorities at local to regional scales. Speakers will explain the stakeholder-driven processes of creating the future scenario narratives and maps and provide examples of how land trusts are utilizing the tool in their work. The mapping Tool for Nature Based Solutions and Hazard Reduction is a pilot mapping program for the Charles River watershed. The team behind this tool will discuss its development and demonstrate how this tool can help prioritize both conservation and recreation projects for multiple benefits including habitat and water supply protection, and climate resilience

- Lucy Lee, Harvard Forest
- Heidi Ricci, Mass Audubon
- Julie Wood, Charles River Watershed Association
- Sara Burns, The Nature Conservancy

2C. Trails: Making (And Keeping) Lands Accessible

Location: Multi-Purpose Room (A148)

A sustainable trail is seldom found, it is usually designed. In order to build a good trail, one must understand what the trail needs from its users (or intended users, if it is new trail). Once the user group is known, trails can be designed with things in mind such as user impact, materials, and labor. The content of this workshop will be best practices in assessment and remediation of trails. Topics covered will include designing trails with user groups in mind, sustainability in trail grades, managing water, and pros & cons to various trail building materials. It is designed to primarily cover the fundamentals, but will also touch on more advanced topics. This workshop will focus on trail work done without the use of heavy equipment; as such, it will not cover ADA trails or standards.

- David Ciernia, Student Conservation Association

2D. Habitat Restoration on State Wildlife Lands

Location: Room BIII

This workshop will review the process used by the MassWildlife Biodiversity Initiative (BDI) to: I) prioritize lands for restoration of grassland, heathland, and pitch pine/scrub oak barrens habitats; 2) determine management practices needed to achieve the desired future condition; 3) assess potential mitigation of practices to accommodate expected climate-induced landscape changes; 4) determine in-house vs. contracted portions of management actions; and 5) conduct/administer management practices.

- Dr. Jonathan Regosin, MA Division of Fisheries & Wildlife
- Liz Newlands, MA Division of Fisheries & Wildlife



2E. Land Conservation 102

Location: Room B110

This workshop is designed as the second of a twosession, entry-level "survey course" in land conservation project design and management, intended for new participants in land conservation. Participants are strongly encouraged to attend both sessions (LC 101 & 102). Both sessions will use a common case study approach to the topic. LC 102 will focus on the nuts and bolts of the conservation real estate transaction, including legal considerations (how to "paper the deal", i.e. purchase and sale and option agreements), as well as the full spectrum of due diligence matters, including title, survey, environmental, and a specific focus on appraisal as a negotiations tool as well as a due diligence topic. The overall theme of this session is how to get to the recording desk at your local registry of deed with a minimum of drama, once the project has been defined in LC 101.

- David Santomenna, The Trustees
- Kate Buttolph, Mass Audubon
- Jim Monahan, LandVest

2F. A New Conservation Tool: The Pooled Timber Income Fund

Location: Room B167

This workshop will introduce a new land conservation tool called the Pooled Timber Income Fund (PTIF) that offers landowners the opportunity to permanently protect their forests and receive tax benefits and lifetime income. The presenters will focus on how the PTIF accelerates the protection of working woodlands in the region, and will explain the opportunities that it can bring to both individual landowners and even local land trusts. By the end of the session, you should leave with a full understanding of the tool and the future possibilities it holds. Please join us to find out how you might be able to take advantage of the PTIF.

- Sophie Traficonte, New England Forestry Foundation
- Ray Lyons, Attorney
- Lisa Hayden, New England Forestry Foundation

2G. Run the Numbers!

Location: Room B164

If the income tax deduction for a CR donation is important to the landowner, the landowner shouldn't guess or estimate what the tax results will be, and the land trust certainly shouldn't estimate what the tax results will be. There are too many tax variables for anyone to be a good guesser. The landowner should work with a qualified tax professional, and run the

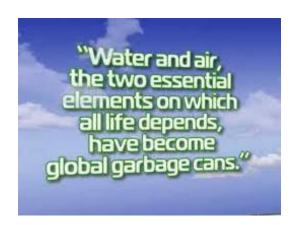
numbers. Steve will go over a few income tax planning spreadsheets dealing with CR deductions (including one example of a bargain sale). Steve will also share a few "tax planning tips" having to do with conservation restriction donations that are actually good news items. - Stephen I, Small, Esq., Law Office of Stephen I. Small

2H.Update from the Conservation Restriction Review Program at MA EEA

Location: Conference Room A172

All permanent conservation restrictions (CR's), unless held by a state agency, must receive approval by the Secretary of Energy and Environmental Affairs pursuant to MGL Chapter 184 Section 32. As such, the Division of Conservation Services (DCS), out of the Executive Office of Energy and Environmental Affairs, coordinates the review process of draft conservation restrictions. Join DCS staff and CR practitioners in this interactive workshop for an overview of the conservation restriction review process, an activity and discussion on some common issues that come up during the review process, and an overview on facilitating the review process once your CR has been submitted. DCS will also present findings from a project that tracked and analyzed trends in conservation restrictions.

- Bob O'Connor, MA Executive Office of Energy & Environmental Affairs (EEA)
- John Gioia, MA Executive Office of Energy & Environmental Affairs (EEA)
- Vanessa Johnson-Hall, Essex County Greenbelt
- Zoe Foster, MA Executive Office of Energy & Environmental Affairs (EEA)



2i. Benefits of Partnerships: Sharing Capabilities to Protect Land and Watersheds

Location: Room B166

Learn from two organizations how collaborations helped them achieve critical conservation successes that would not have been possible without the support of partners. Hear how Westborough Community Land Trust was able to protect over 350 acres of land and build the 60 mile Westborough Charm Bracelet Trail Network by teaming up with town boards, community organizations, and regional partners. Find out how Trout Unlimited (TU) and their partners, land trusts and public agencies, have joined efforts to acquire, protect and restore highest quality cold water streams and their watersheds. TU members will explain how their science programs can help land trusts identify important cold water streams, provide technical services to evaluate habitat, identify problems, offer design solutions, and provide valuable stewardship assistance.

- Don Burns, Westborough Community Land Trust
- Garry Craigo, Trout Unlimited
- Paul Doscher, Trout Unlimited

2J. Nature & Mindfulness: Tools for Engagement

Location: Conference Room A171

Mass Audubon's Berkshire Wildlife Sanctuaries and the Kripalu Center for Yoga and Health have developed a series of Nature and Mindfulness programs that explore the intersection of mindfulness practices with an appreciation and understanding of the natural world. This unique approach to outdoor skills through the lens of mindful, meditative observation opens the door to an entirely new way of viewing nature and its inhabitants in any landscape. Join Mass Audubon Berkshire Sanctuaries Director Becky Cushing and Director of Kripalu R&R and Programs, Steve Daoust to learn about mindfulness in nature as a tool for engagement.

- Becky Cushing, Mass Audubon
- Stephen Daoust, Kripalu Center for Yoga & Health

2K. Hot Topics in Stewardship

Location: Room B109

During this roundtable session, we will discuss current stewardship challenges that are impacting land trust properties. Bring your challenges and questions. Together we will brainstorm solutions and paths forward. Specific topics are likely to include: dogs and dog walkers on conservation land, invasive plant control and

restoration of native vegetation, deer management, timber harvesting, property maps and technology.

- Moderator:

Cynthia Henshaw, East Quabbin Land Trust Panelists:

- Sally Naser, The Trustees
- Chris Pryor, New England Forestry Foundation
- Laura Mattei, Sudbury Valley Trustees

2:10 - 2:30PM | AFTERNOON BREAK

Location: Cafeteria

Beverages are available in the cafeteria



Raffle Drawing!

Visit at least 10 exhibitors and have your Passport stamped at each.

Top it into the Raffle Basket by the end of the afternoon break.

Winners will be drawn after this break (2:30 PM).

Check the Information Desk before you leave at the end of the day to see if you've won!

2:30 - 3:55PM | SESSION 3: CONCURRENT WORKSHOPS

3A. Collaborating on Municipal Climate Adaptation Planning & Implementation

Location: Conference Room A172

A panel of state experts and certified trainers will explain how land trusts can engage in the Commonwealth's Municipal Vulnerability Preparedness (MVP) program; from facilitating community-wide climate change vulnerability assessments to implementing priority strategies.

(continued on page 9)

(continued from page 8)

Learn how the process can advance land trust priorities for climate resilience and help communities understand how cost-effective nature-based solutions provide multiple co-benefits.

Examples of climate-smart projects throughout the Commonwealth – from dam removals to planting rain gardens, conservation for drinking water protection, floodplain buyouts, and riverside restoration – will also be discussed.

- Margot Mansfield, MA Executive Office of Energy & Environmental Affairs (EEA)
- Ariel Maiorano, Mass Audubon

3B. Streamlining Your Monitoring Program with Technology

Location: Faculty Dining Room (Lower Level; enter from the Cafeteria)

Your organization's easement monitoring obligations continue to increase, but your staff size probably doesn't. Find the extra time you need by working smarter, not longer. The application of web-based and mobile device technologies can drastically reduce the amount of time you spend planning and executing your annual monitoring program. This workshop will introduce you to many technologies and best practices for tools you may already have that will make your monitoring program more efficient, effective, and resilient.

- Caleb Pourchot, Dendroyka LLC
- Michael Madole, The Trustees

3C. Sharing Multiple Missions of Your Land Trust Through Interpretive Messaging Location: Room B167

The last 10 years has seen the land trust movement recognize the interconnection of preservation, land stewardship and community outreach as being a vital part of their mission. Telling the story of why protection of the landscape is just as important as saving it from development is critical. Participants in this workshop will how to incorporate the foundations interpretation and best practices for various delivery methods. You can use these interpretive messaging methods to tell the story behind the scenery and share why it is so critical to preserve these special places. Featured will be a case study from the Wellesley Conservation Council on how documenting the 40-year botanical evolution of its 25-acre Guernsey Sanctuary led to developing a 1-mile, interactive QR-code nature trail that encourages a multi-layered experience and

appreciation of this special place. Participants will be encouraged to share their successes in furthering the mission of their land trust via publications, exhibits and waysides.

- Tom Mullin, Unity College
- Judith Barr, Wellesley Conservation Council

3D. Economic Impacts of Conserved Land

Location: Conference Room A171

There are many ways to quantify the economic benefits that conserved land provides. We will present two projects and their implications for conservation in Massachusetts. The first project focuses on how economic activities on conserved forests contribute to jobs and local economies, using case-studies about land conserved by the Forest Legacy Program throughout the United States. Then, we will talk about cost of community services studies to see how different land uses impact town finances and provide examples from Massachusetts towns.

- Helena Murray, UMass Amherst
- Paul Catanzaro, UMass Amherst

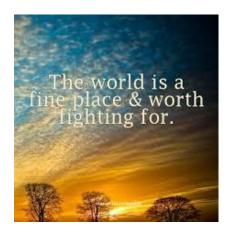
3E. A New Day for Transfer of Development Rights in Massachusetts

Location: Room B110

The 2018 Environmental Bond legislation created the Commonwealth's first Transfer of Development Rights (TDR) Revolving Fund. Once implemented and funded, the program can solve the timing problem that has been a barrier to effective use of local TDR ordinances—the lag between sale of the development rights on the "sending" parcel and acquisition of those rights on the "receiving" parcel. With this Fund, TDR can be a more robust tool for protecting land from development. This panel discussion will discuss the implementation issues involved in this exciting new program.

Moderator:

- Larry Field, MA Smart Growth Alliance
- Panelists:
- Kurt Gaertner, MA Executive Office of Energy & Environmental Affairs (EEA)
- Dr. Malcolm MacGregor, Plymouth Conservation Commission
- Heidi Ricci, Mass Audubon



3F. Understanding and Applying the Conservation Land Tax Credit

Location: Room BIII

We will review the annual \$2 million state tax credit process and its financial benefits from start to finish, including site eligibility, required documents, and post-recording compliance. An experienced land trust user of the program will describe how the tax credit can be a powerful tool in negotiating bargain sales, as well as for land donations and conservation restrictions.

- Tom Anderson, MA Executive Office of Energy & Environmental Affairs (EEA)
- Mark Robinson, The Compact of Cape Cod Conservation Trusts & Massachusetts Land Trust Coalition

3G. Division of Conservation Services Grant Programs

Location: Room B166

Participants will receive general information on the variety of grant programs and funding opportunities offered by DCS for conservation and recreations projects, including the LAND, PARC, LWCF, Drinking Water Supply Protection, Landscape Partnership, and Conservation Partnership grant programs. Topics covered will include eligibility requirements, application processes, answers to common questions, and what an "ideal" grant-funded project would be.

- Melissa Cryan, MA Executive Office of Energy & Environmental Affairs (Division of Conservation Services)
- Emmanuel Owusu, MA Executive Office of Energy & Environmental Affairs (Division of Conservation Services)

3H. Engaging Youth Through Community Conservation Partnerships

Location: Multi-Purpose Room (A148)

This panel discussion will highlight opportunities for youth engagement in environmental stewardship in

partnership with land trusts. The workshop will provide case studies of approaches to youth engagement, including project experiences of Massachusetts Envirothon teams and youth programs in Vermont, Florida, and Worcester, Massachusetts. Participants will have a chance to share their own experiences and contribute to an inventory of best practices for this work. The session will include a special focus on the new Massachusetts law that requires high schools to offer each student at least one opportunity to participate in a student-led civic engagement project, and how land trusts might use this to make connections with youth and their advisors.

- Will Snyder, UMass Extension
- Rachel Calderara, Wildlands Trust
- Becky Bottomley, Envirothon Coach
- Jacob Freedman, Middlebury College
- Oscar Psychas, Middlebury College

3i. Legal Issues and Solutions

Location: Room B109

Leading conservation attorneys (both on the panel and those who customarily attend and contribute) will converse about cases, issues and best legal practices involving land conservation and operations of land trusts and conservation professionals. This year, we will emphasize the several topics that have had significant court, agency or policy changes since the last conference, including especially IRS court cases, policies, notices and regulations that may affect drafting decisions for conservation transactions. As in the past, there will be opportunity for other issues that may be suggested by registrants or audience participants.

Moderator:

- William "Buzz" Constable, Massachusetts Land Trust Coalition, Lincoln Land Conservation Trust & Trustees
- Irene Del Bono, Attorney
- Stephen Small, Esq., Stephen Small, Law Office of Stephen J. Small

Thank you for coming!
We hope you had an informative and inspiring day.

Please share feedback with us at:

https://www.surveymonkey.com/r/feedback_2019MLCC

March 23, 2019 – All workshops are **85 minutes long**

	Community	Land Management &	Land Protection	Legal, Tax and	Organizational	Urban &	Roundtables &
	Resilience Coordinated by MassLand	Stewardship Coordinated by East Quabbin Land Trust	Tools & Techniques Coordinated by Mass Audubon	Compliance Matters Coordinated by The Trustees	Management & Fundraising Coordinated by MassLand	Community Conservation Coordinated by TPL	Discussions Coordinated by The Trustees & East Quabbin Land Trust
Session I 8:45 – 10:10 AM	IA. Climate Resilience For Your Community, Woods, and Wildlife	IB. CR Baselines 101 Room B168	ID. Land Conservation 101 Room B110	IF. How to Make the Statehouse Work for YOU - Lobbying 101 Room B164	IG. Building a Major Donor Program from the Ground Up Room BIII	Ii. Partnering with Indigenous Tribes Conference Room A172	IK. Responding to Climate Change Faculty Dining Room
	Conference Room A171	IC. Pollinator Corridors: Promoting Biodiversity Multi-Purpose Room A148	IE. Troubleshooting Land Negotiations Room B109		IH. Creating Sustainable Internships for your Land Trust Room B166	IJ. Building Community Engagement with Urban Tree Planting Room B167	
Session 2 12:45 – 2:10 PM	2A. Local Action for Coastal Climate Resilience Room B168	2C. Trails – Making (and Keeping) Lands Accessible Multi-Purpose Room A148	2E. Land Conservation 102 Room B110	2G. Run the Numbers! Room B164	2i. Benefits of Partnerships: Sharing Capabilities to Protect Land & Watersheds	2J. Nature and Mindfulness: Tools for Engagement Conference Room A171	2K. Hot Topics in Stewardship Room B109
	2B. Mapping Tools for a More Resilient Future Faculty Dining Room	2D. Habitat Restoration on State Wildlife Lands Room BIII	2F. A New Conservation Tool: The Pooled Timber Income Fund Room B167	2H. Update from the Conservation Restriction Review Program at MA EEA Conference Room A172	Room B166		
Session 3 2:30 – 3:55 PM	3A. Collaborating on Municipal Climate Adaptation Planning & Implementation Conference Room A172	3B. Streamlining your Monitoring Program with Technology Faculty Dining Room	3D. Economic Impacts of Conserved Land Conference Room A171	3F. Understanding & Applying the Conservation Land Tax Credit Room BIII	3G. Division of Conservation Services Grant Programs Room B166	3H. Engaging Youth Through Community Conservation Partnerships Multi-Purpose Room A148	3i. Legal Issues and Solutions Room B109
		3C. Sharing Multiple Missions of your Land Trust through Interpretative Messaging Room B167	3E. A New Day for Transfer of Development Rights in Massachusetts Room B110				